

# MINUTES

## Community Police Commission (CPC)

August 7, 9:00 am – 12:00 pm

Seattle Municipal Tower, 700 5<sup>th</sup> Ave., 16<sup>th</sup> Floor, Room 1610

**CPC Attendees:** Enrique González (co-chair), Isaac Ruiz (co-chair), Rev. Harriett Walden (co-chair), Emma Catague, Lisa Daugaard, Colleen Echohawk, Jay Hollingsworth, Rev. Aaron Williams, Helen Gebreamlak, Ben Goldsmith, Joseph Seia

**CPC Absent:** Claudia D'Allegri, Ofr. Kevin Stuckey, Melinda Giovengo

**CPC Staff:** Minty LongEarth, Sarah Mayes, Bessie Scott, Tracy Whitlatch

### Review Agenda and Approve Minutes / Announcements

**Moved, seconded, and passed (8-0-0):** "To approve the minutes from 7/18/2018."

Absent for vote: Melinda Giovengo, Claudia D'Allegri, Ofr. Kevin Stuckey, Ben Goldsmith, Lisa Daugaard

### Action Items Review

The CPC reviewed the status of Action Items from the previous CPC meeting.

### DOJ/Monitor's Update

DOJ – The DOJ representative was not present; no updates were provided.

Monitoring Team – The Monitor's representative had no updates.

### City Council Committee Hearing

The CPC attended the Gender Equity Safe Communities New Americans and Education Committee hearing where the committee considered the nomination of Carmen Best for Chief of Police on July 25, 2018.

### Community Engagement Workgroup

CPC staff is arranging CE Meetings within various community partner spaces. Currently, the September meeting was to take place at a Mosque. At this time, Staff has identified the need for ADA accessibility, a space which can conform to the Public Meetings Act, which may precipitate the need for an alternative location.

The CE Workgroup drafted a response to the SPD 2018 Community Engagement Report. The report is required by the Sustainment Plan.

**Moved, seconded, and passed (11-0-0):** “To approve and send the current draft of CPC’s Response to SPD’s 2018 Community Engagement Report.”

*Action Item:* Send letter to SPD making recommendations on the SPD 2018 Community Engagement Report.

## **Police Practices Workgroup**

### **Ethical Policing is Courageous (EPIC)**

Lisa Judge (IG) presented the draft letter to SPD in support of EPIC as additional peer intervention tool for police officers. Originally submitted a Power Point presentation in June. 2018 and would like to submit letter with the CPC.

*Action Item:* CPC Commissioners and staff will discuss drafting a separate letter regarding support for EPIC in its next Strategy Meeting, and at this time will not vote to join on to the IG’s recommendation to implement EPIC at SPD at this time. The Draft letter will be shared with the Police Practices Workgroup, and then the Commission for review and approval.

### **Serious and Deadly Force Investigation Taskforce (SDFIT)**

SDFIT convened on July 25, 2018. The task force agreed that additional meetings would be necessary to come up with recommendations and to gather more information as well as to obtain additional knowledge as it relates to best practices. A set of Values as well as the Technical Expectations were discussed and agreed upon during the meeting, in an effort to guide the development of recommendations that will come out of the task force. Before the next meeting, staff will be conducting one on ones and small group meeting with members of the task force to check in, and will develop a community engagement strategy proposal, in addition to developing a framework for recommendations and following up on questions which came out of the meeting.

### **SPD’s Body-Worn Video Community Survey Feedback**

The CPC had a follow-up conversation regarding the SPD Body-Worn Video Advisory Group’s request for feedback on its proposed community and defendant surveys on body-worn video. Commissioner Goldsmith spoke to the Department of Public Defense about the possibility of SPD funding survey administration to defendants and followed up with the Commission.

**Moved, seconded, and passed (11-0-0):** “For the CPC to write to Nick Zajchowski/SPD, recommending against conducting another public survey regarding BWV, for two reasons: (1) there is presently no evident viable way to include people who are arrested or stopped by SPD in the survey, and we do not support a skewed survey that omits those who are the most likely to be displeased by the police interaction they experienced; and (2) it is unclear to what end the survey is being conducted, as there still is no platform for a policy-level discussion of the pros and cons of BWV from the perspective of communities affected by this technology in disparate ways.”

## **Strategy Committee**

## Chief of Police Search Update

Process Report - The expert the CPC retained to assess the Chief of Police selection process for potential Equal Employment Opportunity violations is preparing a report of findings which will be discussed with the Strategy Committee on August 7, 2018. The CPC will report out on lessons learned from the process as well as the outcome of the report at the next CPC Meeting.

## Other

COP Confirmation Hearings – Handout provided of the dates of the Police Chief Confirmation Process. The next public hearing is scheduled for August 1, 2018 at 6:00pm in Council Chambers.

Quarterly Mandatory Meeting (CPC, OPA, OIG, SPD) - Update was provided regarding the inaugural Quarterly Meeting between the CPC, OPA, OIG and SPD which was hosted by the OPA on July 26, 2018. The CPC provided a presentation during this meeting, and all groups provided a status update.

Preference Points – At the Quarterly Mandatory Meeting, participants continued to address that the Public Safety Civil Service Commission will consider a rule that establishes a multilingualism preference point, and how this will be applied in consideration of the veteran's preference point in instances where a veteran's preference point is in competition with a multilingualism preference point.

US v. City of Seattle- On July 31, 2018 an Order to Appear was sent to the City Attorney and SPD's HR Representative for August 3, 2018 at 9:00am.

*Action Item:* Send Commissioners the OPA chart of legislative mandates and the status of OPA's tasks, which was provided to the CPC at the inaugural Mandatory Quarterly Meeting.

*Action Item:* Strategy Committee to consider inquires to SPD regarding the funding, obligations, agreements, and scope of SPD's Homeland Security Bureau.

## Behavioral Health Workgroup

An update was provided to the Commission that the Behavioral Health Workgroup (BHW) had reconvened meetings, beginning on July 27, 2018. The group includes Commissioners, new staff, and Technical Advisors who have subject matter expertise. The BHW discussed prior work completed as well as future goals. Meetings will take place monthly, often at various community organizations engaged in behavioral health issues. Commissioners and staff will soon begin auditing the Crisis Intervention Team (CIT) trainings which the SPD's CIT-certified officers complete at the Washington State Criminal Justice Training Commission's facility in Burien, and annual trainings required by SPD. Other training opportunities will be sought for the purpose of learning best-practices nationwide, gaining an understanding of systemic improvements which may be suggested by the CPC. Behavioral health impacts of policing on law enforcement, as well as self-care, self-awareness, and the wellbeing of officers, will be included amongst BHW's considerations. Finally, the BHW has started ongoing reviews of both the SPD's Crisis Intervention Policy revisions, and the Force Review Board's report on the death of Charleena Lyles.

## Other Business

Staff updated Commissioners and handed out verification forms for two open Public Disclosure Requests.

## SUMMARY OF ACTION ITEMS

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