Community Police Commission (CPC)
December 20, 9:00 am – 5:00 pm
Keller Rohrback L.L.P., 1201 Third Avenue, Suite 3200

CPC Attendees: Enrique Gonzalez (co-chair), Isaac Ruiz (co-chair), Rev. Harriett Walden (co-chair), Emma Catague, Claudia D’Allegri, Lisa Daugaard, Colleen Echohawk, Melinda Giovengo, Jay Hollingsworth


CPC Staff: Fé Lopez, Anne Bettesworth, Tracy Whitlatch, Karen Chung, Betsy Graef

CPC Staff Absent: Minty LongEarth

Agenda

I. Introductions to goals of the day; team-building exercise
II. Review preliminary assessment data
III. Create vision
IV. Create mission
V. Discuss values
VI. Other business
VII. Discuss Theory of Change
VIII. Next steps

Vision

The CPC approved the following vision statement:

“We envision our communities and Seattle’s police aligned in shared goals of safety, respect, and accountability.”

Moved, seconded, and passed (8-0-0): “To approve the vision statement, ‘We envision our communities and Seattle’s police aligned in shared goals of safety, respect, and accountability.’”

Mission

The CPC approved the following mission statement:

“The Community Police Commission listens to, amplifies and builds common ground among communities affected by policing in Seattle. We champion policing practices centered in justice and equity.”
Moved, seconded, and passed (8-0-0): “To approve the mission statement, ‘The Community Police Commission listens to, amplifies and builds common ground among communities affected by policing in Seattle. We champion policing practices centered in justice and equity.’”

**Values**

The CPC developed the following draft values:

- Integrity
- Transparency
- Equity
- Justice
- Accountable to self and others
- Sustainability
- Strategic

**Other Business**

The CPC discussed strategizing to improve the following:

- Commitment to learning and trustbuilding
- Communication
- Clarifying roles and responsibilities among staff and commissioners
- Clarifying decision-making process
- Succession planning
- Sustainability of the commission