

MINUTES

Community Police Commission (CPC)

December 20, 9:00 am – 5:00 pm

Keller Rohrback L.L.P., 1201 Third Avenue, Suite 3200

CPC Attendees: Enrique Gonzalez (co-chair), Isaac Ruiz (co-chair), Rev. Harriett Walden (co-chair), Emma Catague, Claudia D'Allegri, Lisa Daugaard, Colleen Echohawk, Melinda Giovengo, Jay Hollingsworth

CPC Absent: Cpt. Joe Kessler, Ofr. Kevin Stuckey, Rev. Aaron Williams

CPC Staff: Fé Lopez, Anne Bettsworth, Tracy Whitlatch, Karen Chung, Betsy Graef

CPC Staff Absent: Minty LongEarth

Agenda

- I. Introductions to goals of the day; team-building exercise
- II. Review preliminary assessment data
- III. Create vision
- IV. Creat mission
- V. Discuss values
- VI. Other business
- VII. Discuss Theory of Change
- VIII. Next steps

Vision

The CPC approved the following vision statement:

“We envision our communities and Seattle’s police aligned in shared goals of safety, respect, and accountability.”

Moved, seconded, and passed (8-0-0): “To approve the vision statement, ‘We envision our communities and Seattle’s police aligned in shared goals of safety, respect, and accountability.’”

Mission

The CPC approved the following mission statement:

“The Community Police Commission listens to, amplifies and builds common ground among communities affected by policing in Seattle. We champion policing practices centered in justice and equity.”

Moved, seconded, and passed (8-0-0): “To approve the mission statement, ‘The Community Police Commission listens to, amplifies and builds common ground among communities affected by policing in Seattle. We champion policing practices centered in justice and equity.’”

Values

The CPC developed the following draft values:

- Integrity
- Transparency
- Equity
- Justice
- Accountable to self and others
- Sustainability
- Strategic

Other Business

The CPC discussed strategizing to improve the following:

- Commitment to learning and trustbuilding
- Communication
- Clarifying roles and responsibilities among staff and commissioners
- Clarifying decision-making process
- Succession planning
- Sustainability of the commission