Community Police Commission (CPC)
July 18, 9:00 am – 12:00 pm
Seattle Municipal Tower, 700 5th Ave, Room 4080

CPC Attendees: Enrique González (co-chair), Isaac Ruiz (co-chair), Rev. Harriett Walden (co-chair), Emma Catague, Lisa Daugaard, Colleen Echohawk, Melinda Giovengo, Helen Gebreamlak, Ben Goldsmith, Jay Hollingsworth, Joseph Seia, Rev. Aaron Williams

CPC Absent: Claudia D’Allegri, Ofr. Kevin Stuckey

CPC Staff: Fé Lopez, Karen Chung, Roxana Pardo Garcia, Sarah Mayes, Bessie Scott, Tracy Whitlatch

CPC Staff Absent: Minty LongEarth

Introduction of New Commissioners

Recently-appointed commissioners Helen Gebreamlak, Ben Goldsmith, and Joseph Seia joined the CPC.

Review Agenda and Approve Minutes / Announcements

Moved, seconded, and passed (8-0-3): “To approve the minutes from 7/11/2018.”

Abstentions: Lisa Daugaard, Helen Gebreamlak, Ben Goldsmith, Colleen Echohawk
Absent for vote: Aaron Williams

Action Items Review

The CPC reviewed the status of Action Items from the previous CPC meeting.

DOJ/Monitor’s Update

DOJ – The DOJ had no updates.

Monitoring Team – The Monitor’s representative had no updates.

Community Engagement

SPD Community Engagement Report

The Community Engagement Committee is preparing recommendations in response to SPD’s 2018 Community Engagement Annual Report, a report required by the Sustainment Plan.
CPC 101 Update

The Community Engagement Committee is finalized its edits to the general CPC 101 presentation, which will come to the full CPC for final edits and approval.

Community Engagement System Partners Update

The community engagement staff of each police accountability entity, including the Office of the Inspector General and the Office of Police Accountability, will meet on a monthly basis to ensure the accountability entities are aligned and sharing what is heard in community. The CPC will also be meeting with regional partners in quarterly meetings.

Police Practices Workgroup

Sustainment Plan Follow Up

The Police Practices Workgroup drafted a letter of recommendations to SPD on its Use of Force policy as well as its 2018 Stops and Detentions report.

Moved, seconded, and passed (11-0-1): “To approve sending the letter of recommendations on SPD’s Use of Force policy and its 2018 Stops and Detentions report to SPD.”

Abstention: Helen Gebreamlak

SPD’s Body-Worn Video Community Survey Feedback

The CPC had a follow-up conversation regarding the SPD Body-Worn Video Advisory Group’s request for feedback on its proposed community and defendant surveys on body-worn video. The CPC approved Commissioner Goldsmith speaking to the Department of Public Defense about the possibility of SPD funding survey administration to defendants.

Moved, seconded, and passed (12-0-0): “To approve authorizing staff to respond to SPD that Commissioner Ben Goldsmith is exploring whether it is viable for SPD to fund DPD to administer the defendant survey, and if it is not a viable option, that the CPC would not support moving ahead with a community survey of body-worn video if it omits the experiences of people that have been detained and arrested.”

SPD Overtime Overexpenditure Workgroup Update

The CPC has an advisory role on the SPD Overtime Overexpenditure Workgroup. The group will be taking on two projects: a report by SPD on its implementation of City Auditor recommendations, with a soft deadline of August 2018, and identifying issues related to special events, a report on which the group hopes to produce by the end of 2018. City Budget Office Director Ben Noble will send an email describing the deliverables and timelines, and CPC can decide what kind of role it wants to take relative to each project and deliverable.

Action Item: Send letter to SPD on recommendations on Use of Force policy and the 2018 Stops and Detentions report.
**Action Item:** Commissioner Goldsmith will have a conversation with DPD on the defendant body-worn video survey, and staff will update SPD on the CPC’s direction.

**Strategy Committee**

**Chief of Police Search**

- **Site Visit Report Update**

  As the CPC was finalizing its report on site visits conducted to vet Chief of Police candidates, the Mayor’s Office announced that Cameron McLay had withdrawn as a finalist and that Interim Chief Carmen Best was back in the running. The CPC then added a site visit to Seattle to speak with stakeholders and community members to vet Best. The CPC is now working to finalize the report.

- **Process Report Update**

  The expert the CPC has retained to assess the Chief of Police selection process for potential Equal Employment Opportunity violations is preparing a report of findings. The CPC has not received the full breadth of information that it has requested from the Mayor’s Office, but will report out on lessons learned from the process.

  On July 17, Mayor Durkan nominated Interim Chief Best to be the permanent Chief of Police pending Council confirmation. The confirmation process and timeline is as follows:

<table>
<thead>
<tr>
<th>Meeting</th>
<th>Date</th>
<th>Location</th>
<th>Subject</th>
</tr>
</thead>
<tbody>
<tr>
<td>Gender Equity, Safe Communities, New Americans &amp; Education Committee Meeting</td>
<td>Wednesday, July 25, 2018, 9:30 am</td>
<td>Council Chambers</td>
<td>Briefing &amp; Discussion on Appointment</td>
</tr>
<tr>
<td>Special Gender Equity, Safe Communities, New Americans &amp; Education Committee Meeting - Public Hearing</td>
<td>Wednesday, August 1, 2018, 6:00 pm</td>
<td>Council Chambers</td>
<td>Public Hearing</td>
</tr>
<tr>
<td>Gender Equity, Safe Communities, New Americans &amp; Education Committee Meeting</td>
<td>Wednesday, August 8, 2018, 9:30 am</td>
<td>Council Chambers</td>
<td>Briefing, Discussion &amp; Possible Vote on Appointment</td>
</tr>
<tr>
<td>City Council Meeting</td>
<td>Monday, August 13, 2018, 2:00 pm</td>
<td>Council Chambers</td>
<td>Full Council Final Action on Appointment</td>
</tr>
<tr>
<td>City Council Meeting</td>
<td>Tuesday, September 4, 2018, 2:00 pm</td>
<td>Council Chambers</td>
<td>[Alternative] Full Council Final Action on Appointment</td>
</tr>
</tbody>
</table>
Other

- Quarterly Mandatory Meeting (CPC, OPA, OIG, SPD)

As required by the Police Accountability Ordinance, the CPC, OPA, OIG, and SPD must conduct quarterly meetings. The first meeting will take place on July 26 and the agenda will cover the OIG budget, bargaining, and updates on legislation implementation.

- Hiring Update

The CPC’s new Communication Advisor will start on August 13.

**Action Item:** Draft a report on lessons learned based on findings by the EEO expert, highlighting that the CPC did not receive the full breadth of information requested to the Mayor’s Office.

**Action Item:** Consider recommending revisions to the Charter regarding the Chief of Police selection process for more clarity.

Other Business

November 7th CPC Meeting

Staff will be at a conference and will not be in town on November 7 and the 2nd November meeting would be the Wednesday before Thanksgiving.

**Moved, seconded, and passed (12-0-0):** “To cancel the November 7 and November 21 CPC meetings and scheduling a meeting on November 14.”

Saturday, July 28 – Rev. Walden receiving a Women of Courageous Award.

The Seafair Indian Days Pow Wow will take place July 20-22, 2018.

**Action Item:** Cancel the November 7 and November 21 CPC meetings and schedule a meeting on November 14.

**Action Item:** Discuss budget strategy in late September.

SUMMARY OF ACTION ITEMS

**Action Item:** Send letter to SPD on recommendations on Use of Force policy and the 2018 Stops and Detentions report.

**Action Item:** Commissioner Goldsmith will have a conversation with DPD on the defendant body-worn video survey, and staff will update SPD on the CPC’s direction.

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