MINUTES

Community Police Commission (CPC)

May 3, 2017, 9:00 am – 12:00 pm Seattle Municipal Tower, 700 5th Ave., Suite 1610

CPC Attendees: Enrique Gonzalez, co-chair, Rev. Harriett Walden, co-chair, Isaac Ruiz, cochair, Claudia D'Allegri, Lisa Daugaard, Josias Flynn, Melinda Giovengo, Jay Hollingsworth, Ofc. Kevin Stuckey, Rev. Aaron Williams **CPC Absent:** Kay Godefroy, Cpt. Joe Kessler

CPC Staff: Fé Lopez, Anne Bettesworth, Minty LongEarth, Tracy Whitlatch, Betsy Graef REVIEW AGENDA AND APPROVE MINUTES / ANNOUNCEMENTS

Moved, seconded, and passed (6-0-2): "To approve the 05-03-17 agenda and the minutes from 04-19-17."

KING COUNTY DEPARTMENT OF PUBLIC DEFENSE PRESENTATION

The Policy Director and Felony Unit Supervisor from the King County Department of Public Defense (DPD) gave a presentation to the CPC about the Reid Method of interrogation that many police departments, including SPD, use to train their investigators. There are three main concerns with the Reid Method: 1) Reinforcement of biased policing 2) Promoting psychological coercion 3) Providing a framework for lying to suspects. The presenters stated that research shows 25% of wrongful convictions are false confessions. DPD recommends that SPD no longer train its officers in the Reid Method.

SPD HIRING ASSESSMENT UPDATE – HUMAN RESOURCES REPORT

A member of Seattle Department of Human Resources (SDHR) and a Mayor's Office representative spoke to the CPC about the progress and scope of the City's assessment of SPD hiring equity. They said the assessment is meant to build on the work that the CPC has already completed. They hope to have a final report in July 2017. The CPC will attach the draft recommendations it approved months ago to today's CPC Minutes and will post under the meetings page for historical record. CPC staff will also share those draft recommendations with the City's consultant so that they can inform the CPC of any topical overlap.

ACCOUNTABILITY WORKGROUP

The GESCNA Committee has had a series of meetings with a CPC workgroup to discuss the police accountability legislation. The meetings focused on the CPC, OIG and OPA. CPC staff will attend the Friday, May 5th, GESCNA Committee meeting and asked commissioners to also attend. The final public hearing is scheduled for May 16th, with a presentation to be given by the CPC. There will likely be a request made to stakeholders to testify at this last public meeting. May 18th will be the last GESCNA Committee meeting on this topic; votes on amendments will occur. A full City Council vote on the legislation will take place on May 22nd.

The CPC held two meetings in the community (April 25th and May 2nd) to update stakeholders on the status of the legislation.

The CPC consultant discussed the revisions made to the Ordinance by Councilmember Gonzalez.

Moved, seconded, and passed (6-0-2): "To approve the CPC moving away from their previous recommendation of using a percentage of SPD's annual budget for staffing the CPC and OIG."

Moved, seconded, and passed (6-0-2): "To approve supporting advocacy in the budget for 9.5 FTEs in the CPC and OIG."

COMMUNITY SERVICE OFFICER UPDATE

An inter-departmental team (IDT) has been meeting to discuss the community service officer program development and community engagement. The IDT submitted its First Progress Report on April 28th. CPC staff provided some edits to the report. Staff also met with the Office of Civil Rights to discuss the memorandum of understanding they are entering into with SPD to conduct the community engagement portion of the project. Next steps include developing a workplan that the CPC will use to do its formal review of the IDT's process.

DOJ and MONITOR UPDATE

DOJ – The DOJ stated that the Terry Stops assessment will be filed June 23rd. If SPD is found to be in compliance with this last assessment, they will be in compliance with all assessments. Per DOJ, the Monitor will be releasing a report on SPD's compliance and any outstanding issues in a forthcoming Monitoring Plan, likely to be released in the summer.

Monitor – The Monitor's representative stated that they continue to be involved in the DOJ's assessments.

MONITOR'S COMMUNITY SATISFACTION SURVEYS

The CPC has had concerns from the beginning regarding the method and sampling used for the community satisfaction/confidence survey. The CPC corresponded with Councilmember Burgess regarding these concerns, who then forwarded the concerns to the Monitor. The Monitor wrote back to Councilmember Burgess in explanation.

OTHER BUSINESS

- Staff attended the Othering and Belonging Conference in Oakland.
- The CPC met with labor representatives yesterday to discuss the CPC's position as it relates to bargaining. There will be a follow up meeting.
- CPC Executive Director was key note speaker at Chief Sealth High School this morning for their annual Cinco de Mayo assembly.

SUMMARY OF ACTION ITEMS

 Staff will forward to Sawgrass (City's consultant) the CPC's recommendations on SPD hiring processes.