Community Police Commission (CPC)

June 8, 2016, 9:00 am – 12:00 pm
City Hall, 600 4th Avenue, Room 370


CPC Absent: Josias Flynn, Melinda Giovengo, Taylor Hoang, Ofc. Kevin Stuckey

CPC Staff: Fé Lopez, Anne Bettesworth, Minty LongEarth, Betsy Graef, Tracy Whitlatch

REVIEW AGENDA AND APPROVE MINUTES / ANNOUNCEMENTS

Moved, seconded, and passed (8-0-0): “To approve with an amendment the 5/25/16 CPC Meeting minutes and the 6/8/16 agenda.

NORTH PRECINCT NEW BUILDING UPDATE AND DISCUSSION

Staff has not yet received the answers to all of the questions posed to FAS relating to community engagement, structure design, cost, and financing. The CPC will identify next steps at a future CPC meeting after receiving information requested from FAS. Staff will send a letter to FAS asking what other alternatives are available or can be created.

City Council had a hearing scheduled during today’s CPC meeting regarding the North Precinct project.

Action Item

WORK PLANS (MAY – JUNE)

Staff updated the Commission on the CPC work plan covering May and June.

CPC Consultant-Policy Analyst –

- Gathering information for accountability legislation recommendations
- Review of the Monitor’s Fourth Year Plan

Policy Analyst –

- Developing recommendations on the SPD hiring and training assessment
- Community meetings facilitated and the information analyzed
- Researched ideas to help broaden the relationship between SPD and the community

Community Engagement and Communications Specialist –

- DAC and Community/Town Hall Meetings
- District Liaison rollout
- Managing social capital
• Staff is researching internships from Evans School of Law. A commissioner with knowledge of this school and students will consult with staff.

**Administrative Staff Assistant** – (continuous daily/monthly duties)
• Public Disclosure Requests

**Public Disclosure Report and Recommendations** – Will be discussed at next CPC meeting.

**Disparate Impact Report and Recommendations Part 2, Obstruction** – The CPC will likely contract for this research.

**Fourth Year Monitoring Plan** – CPC staff reviewed and discussed the Monitoring Plan with the Commission. The CPC discussed the policies that it was assigned to review and the policies that the Commission would like to review but were not given a role in the review and feedback process including the FIT Manual, Early Intervention System, Stops and Detention, Use of Force and the Bias Free Policing policies. In addition, the CPC was given no role in reviewing and providing feedback on the assessments. The CPC will ask to review certain draft assessments and then make a determination as to whether it will provide feedback. The CPC will also ask to review and provide feedback for the policies identified above.

The Commission also decided to send a letter to the Monitor requesting a meeting to discuss the methodological concerns it had with the Monitor’s 2015 Community Survey before it conducts its 2016 survey.

The CPC will create an ad hoc policy review workgroup to review and discuss recommendations to the policies identified in the Monitoring Plan. Staff will also request that SPD and the DOJ participate in the workgroup meetings.

**Action Item(s)**

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<tr>
<th>DOJ and Monitor Update</th>
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<tr>
<td>The DOJ does not know what the court expects to discuss at the status conference scheduled for June 28.</td>
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<td>The DOJ is reviewing the Monitor’s Fourth Year Plan that was recently submitted to the court.</td>
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**ACCOUNTABILITY WORKGROUP**

**Accountability Legislation Process Update** – The CPC will update the community and media regarding the status of the process and next steps.

The court has scheduled a status conference for June 28, 2016 at 9am.

**COMMUNITY ENGAGEMENT WORKGROUP**

**Community engagement outreach** – Workgroup co-chairs and staff have been meeting to organize a plan for on-going community engagement outreach.
• There will be more use of social media to highlight attendance of commissioners at community events and activities.
• In addition to attending the SPD demographic advisory councils, staff and commissioners will also attend community and town hall meetings as necessary.
• While the CPC will not formally participate in summer festivals and parades due to capacity issues, Commissioners are encouraged to attend and talk to people about the work of the Commission.
• The CPC plans to brief City Council in January when the CPC annual report is issued and again mid-year.
• The CPC also plans to send an informational letter with CPC brochures to clergy as a an initial effort to outreach to various religious institutions. The workgroup will discuss follow up efforts to ensure further outreach and engagement with clergy.
• The CPC will also continue to do topical community engagement work related to the community engagement assessment and the accountability legislation recommendations.
• The CPC will follow up with SPD, OPA Director, and the OPA Auditor to discuss the scope, timing and implementation of a baseline officer survey. The CPC may hire a consultant to assist.

District Liaison Roll Out Plan – Commissioners have been assigned to each of the seven districts and have agreed to attend at least one community meeting per month and report back to the CPC once a month. The Commission will conduct a six-month review to assess the District Liaison Outreach program.

OTHER BUSINESS

LOGO UPDATE – The Commission has decided to change the colors of the current logo.

Conference and training presentations – Commissioners and staff presented information they learned from various conferences and trainings they attended on behalf of the CPC. Some of those included the Undoing Institutional Racism Conference, Hate Crimes Conference, Writing Training, and Addressing Seattle’s Urban Disorder Conference.

Action Item

EXECUTIVE SESSION 11:47AM – 12:10PM

The CPC went into executive session to discuss potential litigation pursuant to RCW 42.30.110(i).

Moved, seconded, and passed (10-0-0): “To waive privilege on the attorney-client memo regarding CPC commissioner term limits.”

SUMMARY OF ACTION ITEMS
- Staff will send a letter to the North Precinct building design team regarding outstanding questions.
- Staff will research consultants for the Disparate Impact Report Part 2.
- Staff will send a letter to the Monitor requesting to meet to discuss methodological concerns regarding the upcoming 2016 Community Survey conducted by the Monitor.
- Staff will send out the accountability legislation process update to the community, partners and media.
- Staff will approach SPD regarding the CPC assisting with the cultural competency aspect of the Crisis Intervention trainings.
- Staff will email district meetings to introduce the commissioners.
- Staff will research technical support for Seattle.gov email usage.