

MINUTES

Community Police Commission (CPC)

March 11, 2015, 9:00 am – 11:00 am

City Hall, 3rd Floor, Room 370

CPC Attendees: Lisa Daugaard, co-chair, Rev. Harriett Walden, co-chair, Melinda Giovengo, Enrique Gonzalez, Jay Hollingsworth, Marcel Purnell, Lt. Ron Rasmussen, Jennifer Shaw, Ofc. Kevin Stuckey, Rev. Aaron Williams

CPC Absent: Claudia D'Allegrì, David Keenan

CPC Staff: Fé Lopez, Anne Bettsworth, Tracy Whitlatch, Betsy Graef

REVIEW AND APPROVE AGENDA AND MINUTES / ANNOUNCEMENTS

Moved, seconded, and passed (8-0-0): "To approve the 3/11/15 agenda with changes and the 2/11/15 CPC meeting minutes with no changes."

WORKGROUP UPDATES

Accountability Workgroup – The OPA Auditor presented the highlights of her July – December 2014 Semi-Annual Report (released on February 10, 2015). In addition to discussing previous recommendations, she also discussed ten new recommendations. The new recommendations relate to employee misconduct, employee performance, and accuracy of incident reports.

The OPA Director shared his response to the OPA Auditor's Report. He explained that his offices focused on improving the quality and thoroughness of investigations in 2014. He also stated that reporting has become much more robust since the implementation of IAPro case management software. It's also increased employee access and tracking of cases.

He explained that of the ten new recommendations from the Auditor, only two were within his authority as OPA Director. The Director agrees with the recommendation calling for agencies to make referrals of officer misconduct to the OPA.

The OPA director also agrees that the Auditor's recommendation to include the actions and/or policy changes that are made as part of the Management Action finding in the closing letter; however, the Director does not want to delay sending the closing letter because SPD is coordinating an appropriate response or policy change. Instead, OPA will modify its process so that the complainant will receive a copy of the Management Action Recommendation when it is sent to SPD and a copy of the Department's response once OPA receives it.

The Director also spoke about OPA staffing needs. He is requesting a second civilian intake position, an additional sergeant investigator, and a lieutenant who would be a second mid-level manager. He is unsure of the status of the precinct liaison program.

Action Items

Disparate Impact Analysis Workgroup – Lisa gave an update regarding Professor Beckett’s progress on the Public Consumption portion of the analysis. A small group of commissioners have been meeting with members of the Mayor’s Office, Law Department, Monitoring Team, and the DOJ to discuss various aspects of the ongoing analysis. There will be a check-in meeting with Chief O’Toole and the CPC Co-chairs regarding plans for possible interviews of officers. Professor Beckett will start meeting with community based organizations first while waiting for confirmation to interview SPD sworn employees.

The Obstruction portion of the analysis will be more complicated. There are over 1000 citations to review, but Beckett and her team will take a random sample and analyze half of the citations.

Action Item

SPD Community Engagement Assessment Workgroup – CPC staff are finalizing contracts for the DAC and community listening sessions. Commissioners signed up to participate in all of the sessions.

The CPC will coordinate up to two focus groups of SPD officers of different racial and ethnic backgrounds to discuss recruitment, hiring, promotion and retention. The participating officers identities will remain anonymous to the CPC and SPD.

OTHER BUSINESS

The CPC is continuing to receive applications for the full-time Community Engagement and Communications Specialist position. The Commission has received over 120 applications although many applications were incomplete. Staff will do a first round review of applications and then work with co-chair Harriett Walden to identify finalists to be interviewed. The interview date has not been set, but should occur in early to mid April.

SUMMARY OF ACTION ITEMS

- Staff will follow-up with SPD, DOJ, Mayor’s Office and the City Attorney’s Office regarding implementation and planning of the Auditor’s recommendations.
- Staff will set up a meeting with Chief O’Toole regarding the Disparate Impact Analysis Assessment.