

MINUTES

Community Police Commission (CPC)

January 16, 2019, 9:00 am – 12:00 pm
Seattle Municipal Tower, 700 5th Ave., Suite 1610

CPC Attendees: Isaac Ruiz (co-chair), Rev. Harriett Walden (co-chair), Emma Catague, Claudia D’Allegri, Lisa Daugaard, Colleen Echohawk, Helen Gebreamlak, Jay Hollingsworth, Joseph Seia, Rev. Aaron Williams

CPC Absent: Melinda Giovengo, Ben Goldsmith

CPC Staff: Fe Lopez, Roxana Garcia, Bessie Scott, Jesse Franz, Nick Christian

Review Agenda and Approve Minutes / Announcements

Moved, seconded, and passed (7-0-1): “To approve the minutes from 12/19/2018.”

Moved: Jay Hollingsworth

Seconded: Joseph Seia

Abstention: Colleen Echohawk

Absent for vote: Melinda Giovengo, Ben Goldsmith

Action Items Review

The CPC reviewed the status of Action Items from the previous CPC meeting.

DOJ and Monitor Update

Monitor Update- No updates at this time. Discussion was held regarding the deadlines for certain deliverables and whether these would be shifted due to the government shut down. Further discussion will be held.

DOJ Update- No update provided due to the lapse of appropriations and subsequent government shutdown.

CPC Co-Chair Election

Every January the Community Police Commission, per the by-laws, select new Co-Chair’s for this leadership role. Note that in 2018, the Co-Chairs were Isaac Ruic, Reverend Harriet Walden, and Enrique Gonzalez. For 2019, the slate of Commissioners running include Isaac Ruiz, Emma Catague, and Reverend Harriet Walden.

Moved, seconded, and passed (All in favor): “To approve the slate of Co-Chairs for 2019.”

Moved: Colleen Echohawk

Seconded: Jay Hollingsworth

Absent for vote: Melinda Giovengo, Ben Goldsmith

Action Item: CPC Staff will send the Mayor and City Council a letter informing them of the CPC 2019 Co-Chair appointments.

Iosia Faletogo Shooting Discussion and update

The CPC discussed the officer involved shooting of Iosia Faletogo. CPC Staff and Commissioners have been contacted by the family and are assisting with reaching out to the impacted community. The family prays for justice and a process that does not demonize their child but acknowledges his humanity. Commissioners honored the family with a prayer song. Also discussed with the internal processes that the CPC enacts when these incidents arise, to include a Rapid Response Protocol. In addition, the CPC sent a letter to the Mayor to inquire as to the process of independent investigations in relation to I-940.

Action Item: CPC Staff will add a Sentinel Review Process conversation to an upcoming Strategy Meeting and will invite the Office of the Inspector General (OIG) to join the conversation as to the process of conducting such a review.

Strategy Committee Update

- **Commissioner Appointments**

Discussion was held regarding Commissioner appointments. In 2017 all involved parties worked together to develop an application process to identify potential commissioner appointments. The application process is currently online, and the CPC around this time went through and reviewed all applicants and interviewed several candidates. There were around 30 applications. The CPC conducted a Gap Analysis and made recommendations to both the City Council and the Mayor's Office for their positions, noting that each appointing authority can decide how to choose their appointments. At this time the Mayor has two open Commission positions, and the Council has five open Commission positions. In addition, the CPC discussed that their open positions which include SPMA and SPOG. When the appointing authority does not submit applicants, the CPC feels the impact.

Moved, seconded, and passed (All in favor): "To Draft a letter to Council and the Mayor, with a carbon copy to SPOG and SPMA that would request legislative fixes, to include that the CPC would be able to appoint Commissioner to vacant seats if the Appointing authority does not appoint someone within three months of the vacancy- retroactively, that there will be an agreed upon vetting process, and that the CPC will take SPMA and SPOG's recommendations to appoint a person to their respective seats, however, if they refuse to submit recommendations, these seats will be filled with other officers. In addition, the CPC will invite a representative from Council and the Mayor's Office to an upcoming meeting to discuss this issue."

Moved: Joseph Seia

Seconded: Jay Hollingsworth

Absent for vote: Melinda Giovengo, Ben Goldsmith

Action Item: Send a letter to Council and the Mayor's Office regarding the CPC Commissioner Appointments before the next CPC meeting.

- **2019 Workplan Development**

CPC Staff is working on the 2019 Workplans for each team and all Work Groups at this time. Once complete, a synthesized work plan will be brought to the Commission in either February or early March.

- **Quarterly Accountability Partner Meeting**

Pursuant to the Legislation, the CPC, SPD, OIG and OPA are to meet every quarter to go through status updates for each agency. The next Quarterly meeting is scheduled for February 24, 2018 and will be hosted by SPD. Discussion of recommended agenda items on behalf of the CPC include the Policy Database, Serious and Deadly Use of Force Investigations Taskforce (SDFIT), the Community Engagement Partners Meeting Update, and an update on Joint Ordinance Tasks.

- **Adley Shepherd Case Update and Discussion**

There was a Seattle Times article which recently came out regarding the decision to reinstate Adley Shepherd. The article noted that the decision to reinstate Shepherd was known by key individuals at the end of October and that the decision may have been delayed pending the outcome of the SPOG collective bargaining agreement vote. Discussion included whether the CPC will issue a statement to the press about what as stated in that article.

Moved, seconded, and passed (All in favor): “That the CPC approve a statement related to the Seattle Times article regarding the process taken, to be vetted and approved by the Strategy Committee, taking into consideration the legal implications that the statement may have, and that CPC Staff will follow up with the City Attorney’s office to confirm the content of the article.”

Moved: Collen Echohawk

Seconded: Joseph Seia

Absent for vote: Melinda Giovengo, Ben Goldsmith

Action item: CPC Staff will draft a statement and submit it to the Strategy Committee before sending it out and will follow up with CAO regarding the statements made in the Seattle Times article.

Note: The Monitor has asked that if the CPC does release a statement to let him know.

Police Practices Workgroup

- **Preference Points Update**

Reviewed and discussed the Preference Points Letter which was written in response to the proposed rule. The City’s Human Resources department does not have the capacity to operationalize the preference point for multilingualism, although this has been considered since 2014. As a result of this, PSCSC decided to delay their decision on the rule to hear follow up answer to issues raised with HR. The CPC has been asked to consider sending a letter to HR asking them to come up with a concrete timeline and plan for implementation. Police Practices would like to send this letter to remind the Mayor of the history and context of this reform and how long the City has been trying to make this happen.

Moved, seconded, and passed (All in favor): “That a letter asking about the City’s Department of Human Resources plan and timeline for implementing preference point be sent to the Mayor.”

Moved: Jay Hollingsworth

Seconded: Collen Echohawk

Absent for vote: Melinda Giovengo, Ben Goldsmith

- **Disparity Audit Letter**

Reviewed the January 9th letter which was preapproved at the last CPC meeting regarding the work that Professor Herting did on the Disparity Audit, information is for reference only.

- **Serious and Deadly Force Investigation Taskforce Update**

The next SDFIT meeting is on January 28th at City Hall. There has been a small group from the Task Force who have been meeting to discuss the elements of what an independent model could look like, and the plan is to provide a menu of options that the City can consider, which the City can then in turn recommend to the CJTC for 1-940 consideration.

Action item: CPC Staff will draft a letter to the Mayor’s office regarding the status of implementation of Preference Points in hiring at SPD.

Request from Denver’s Office of Independent Monitor & Citizen Oversight Board

The CPC has received a request from the Denver Monitor to submit a letter of support for the agency, as the CPC has as similar role.

Moved, seconded, and passed (All in favor): “To draft a letter in support of the Denver Monitor and have the content of the letter of support approved by the Strategy Committee on issues that the CPC can speak to.”

Moved: Jay Hollingsworth

Seconded: Rev Aaron Williams

Absent for vote: Melinda Giovengo, Ben Goldsmith

Action item: CPC Staff will draft a letter in support of the Denver Monitor for the Strategy Committee to review and finalize.

EXECUTIVE SESSION – 11:20AM – 11:50AM

- **Court Order and Briefing Schedule re Seattle Police Officer’s Guild Contract (Executive Session)**

Other Business

- **Stipend Update**

The 2019 Commissioner stipends will now be submitted week before the second CPC and checks will now be handed out in the second meeting of the month instead of sent to Commissioners in the mail.

- **2019 Parking Passes**

CPC Staff will be obtaining the 2019 Commissioner Parking passes as soon as possible and will let everyone know when these arrive.

SUMMARY OF ACTION ITEMS

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