

Community Police Commission (CPC)

December 1st, 2021, 9:00am Via
Zoom Conference Call

I. Welcome & Land Acknowledgement

II. Attendance

CPC Attendees: Rev. Patricia Hunter, Rev. Harriet Walden, Douglas Wagoner, Officer Mark Mullens, Katherine Seibel, Austin Field, Suzette Dickerson, Erica Newman, Tascha Johnson, Erica Newman, Alina Santillan, Prachi Dave

CPC Absences : Asha Mohamed, Colleen Echohawk, Joseph Seia, Esther Lucero, Le'Jayah Washington, Scott Bachler (On Leave)

CPC Staff: Brandy Grant, Felicia Cross, Nia Franco, Shayleen Morris, Emily Trbovich

III. Review Agenda & Minutes

Action: Motion to approve the amended 11/17/21 meeting minutes to include Prachi Dave in the attendance

Moved: Reverend Harriet Walden

Seconded: Reverend Patricia Hunter

Approved by voice vote

Opposed: 0

Abstentions: 0

Action: Motion to approve the CPC meeting Agenda for 12/01/21

Moved: Reverend Patricia Hunter

Seconded: Reverend Harriet Walden

Approved by voice vote

Opposed: 0

Abstentions: 0

IV. Action Item Review

- **OIG Investigation Letters Update:** The letters have been revised. IG Judge is present at the meeting and will speak on the investigation as much as she can
- **Invitation for Ethics Committee Leadership:** Ethics and Election Commission Director will be speaking at our 12/15/21 CPC Public Meeting

V. Public Comment

Public Comment is welcomed by the CPC. Individual speakers will be provided up to two minutes to comment on items on the meeting agenda.

- Dr Howard Gale
- Valerie Schloredt

VI. Sunset Electric Letter Vote

Action: Motion to approve the Police's Practices Sunset Electric Letter to Seattle Mayor's Office

Moved: Reverend Patricia Hunter

Seconded: Reverend Harriet Walden

Approved by voice vote

Opposed: 0

Abstentions: 0

VII. CPC Bylaw Review and Discussion

- CPC Bylaws were sent around and we have received edits that were added and sent out with the meeting materials, we will review now and vote on 12/15/21 meeting
- If there are any more additions, please send over by 12/10/21 at the latest
- We are expanding roles and responsibilities for Executive Director, Co-Chairs, and Sargent at Arms

VIII. Department Updates

- **City Council:** (Not present)
- **Mayor's Office:** (Not Present)
- **Monitoring Team:** Monitoring team has been focusing on reviewing data related to formulating assessments which will go public at our Community Engagement Meeting
- **Department of Justice (DOJ):** We are also working on assessments and data review in preparation for the end of the year
- **Office of Police Accountability (OPA):** (Not present)
- **Office of Inspector General (OIG):** 2020 Annual Report went out last week and we released the discipline audit. Amy Tsai and Shayleen Morris are reviewing the 2022 OIG Workplan. Wave 2 SER Report will be coming out by end of year.

IX. Community Police Commission Updates

- **Co-Chair Updates**

- We would like to take this time to talk about Charleena Lyles and acknowledge her and how hard of a case this was
- Strategic Planning: We are updating our vision and mission and we want to see if the commission has any edits/revisions

- **Executive Director Updates**

- **Travel and Training-** NACOLE is booked and registered. Additional conference manuals can be ordered for those who cannot be in attendance.
- **Human Resources-** Reference checks for data analysts have been completed.
- Years of Service Update I want to recognize the staff

Felicia	Cross	Cross,Felicia J	StratAdvsr1,General Govt	140	13-Mar-17	0	4
Nia	Franco	Franco,Nia A	StratAdvsr1,Exempt	140	02-Sep-20	0	1
Jesse	Franz	Franz,Jesse D	StratAdvsr1,Exempt	140	13-Aug-18	0	3
Brandy	Grant	Grant,Brandy M	Executive3	140	05-Aug-20	0	1
Shayleen	Morris	Morris,Shayleen L	StratAdvsr2,Exempt	140	24-Jun-20	0	1
Emily	Trbovich	Trbovich,Emily D	Admin Staff Asst	030	17-Feb-21	0	0

- **Office Space-** new office coming along, move will be in January or sometime after
- HB1477 Steering Committee started seven subcommittees to inform the development of recommendations for an integrated behavioral health crisis response and suicide prevention system in WA. I will be participating in the training and credentialing subcommittee. Hoping to bridge crisis response as it pertains to law enforcement and first responders and the work and priorities of the commission.
- The ED, Co-Chairs, and CE Director have been meeting with the Monitoring team to discuss how the CPC can review the four critical areas of their assessment to the court regarding Stops, Supervision, Use of Force, and Crisis Intervention provide input, input from the community to help finalize the assessment. We are working out the details, and it's currently in preliminary discussion around some form of joint briefings review, assessment, feedback, and presentations on those key areas—more details to come. Newest Update the ED, CE Director, and Dr. Oftelie will meet this week to discuss the first assessment and first meeting and the process.
- **New CPC Business**
- SPD Update: We are down to a critical number of officers as we have lost so many. We are working to meet consent decree standards while still not having enough officers

- We are on meeting the challenges of staffing and using some of our budget funds to utilize technology while also continuing to keep working on our reform efforts
- We must be focused on hiring good, diverse candidates. 42% are people of color and 20% are women.
- Harbor Patrol is down to 14 officers and is supposed to be staffed with 27 officers. This patrol handles emergencies that occur on Lake Washington and other bodies of water in Seattle.
- How does the council's proposed budget for SPD in terms of staffing compare to the levels that you would like to see? It has been publicly acknowledged that I believe we need to about 1,400 officers in Seattle just to meet the needs of the city. We are down a couple hundred of deployable officers right now and that effects how we can do this work and what we can not do. This is a very large wellness concern for officers as well.
- How is SPD advocating for funding outside of SPD to be allocated to social services?
- We have been supportive of funding for youth violence, homelessness, and behavioral health services
- We know we can not do all of this work but services and programs have to be built up and ready before we pull support from SPD
- Who are we listening to when we say the programs are ready?
- I rely on social service experts to tell me. If we can see these programs working we can invest even more in them.
- **Workgroup Updates**
 1. **Behavioral Health:** Met last week and reviewed the outline for the behavioral health crisis response with staff. Dr. Pinto has left so if you would like to join BH please let me know.
 2. **Police Practices:** Sending out the Sunset Electric letter to the mayor. We are also reviewing Management Action Recommendations that come out of OPA and what the effectiveness of them is.
 3. **Community Engagement:** Next Meeting will be 12/14/21 at 6pm. We are working with the monitoring team to be able to present the assessment to the community at this meeting. There will be a presentation from the Crisis Intervention Team as well.
 4. **State Legislative Agenda:** Our initial prep meeting is Monday of next week and focus on looking at what our legislative priorities will be. We are the State Level Advocacy arm of the CPC.
 5. **Complainant Appeals:** We are looking at building out an Appeals Process for complaints against SPD. 4th Thursday of every month and we are meeting tomorrow.

X. Meeting Adjourned