



City of Seattle
Council Position No. 8
Applicant Summary

Applicant Name: Robert Radford

Yes/No	Description: The following provides a summary of relevant experience, as provided by applicant in his/her application materials submitted on or before October 1, 2017.
N	Does applicant express an understanding of Seattle city government operations and legislative processes?
Y	Does applicant identify experience or knowledge of public sector budget processes?
Y	Does applicant identify any prior work or volunteer experience developing a budget for an organization (e.g. for-profit company, non-profit organization)?
Y	Has applicant demonstrated or articulated a commitment to race and social justice—particularly, in recognition of the diverse populations who work and/or reside within the City of Seattle?
Y	Has applicant demonstrated or articulated an understanding of public policy issues (such as homelessness, affordable housing, public health, law and justice, etc.)?
N	Did applicant indicate whether he/she previously served in a publicly elected office?
Y	Did applicant indicate whether he/she has served—past or present—on a Seattle-area board or commission?
Y	Did applicant indicate whether he/she has played a role in social advocacy?
Y	Did applicant identify managerial or supervisor work experience?
N	Is the applicant a current or former City of Seattle employee?
N	Did applicant identify any potential conflicts of interest on the financial interest statement?
Y	If references were included in the application package, did applicant sign and return the Reference Checking Consent and Authorization Form?
	Comment(s): Applicant was previous employee of Seattle Public School District.

HR USE ONLY

Date of Review: 09-26-17

Reviewer Initials: KJ



City of Seattle

FINANCIAL INTEREST STATEMENT – CANDIDATES FOR COUNCIL POSITION 8

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the "Ethics Code"). The purpose of the Ethics Code is to ensure that no public office is used for personal gain; and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please see SMC 4.16.070, attached as [Exhibit A](#), for a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1. Do you, or any member of your family, receive compensation from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? No Yes, please complete item 1 on page 2.
2. Do you, or any member of your family, have a direct financial interest in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? No Yes, please complete item 2 on page 2.
3. Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government? No Yes, please complete item 3 on page 2.
4. After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code? No Yes, please complete item 4 on page 3.

I certify under penalty of perjury under the laws of the State of Washington that the information provided on this page and on page 2 and on all attached sheets is true and correct and that I have made reasonable inquiry to determine the truth, accuracy, and completeness of my responses.

Signature: 

Date: 9.26.17

Signed at SEATTLE, Washington
(City or other location must be filled in)

Note: If you are appointed to the City Council, you will be required to complete a "Personal Financial Affairs Statement" on a form provided by the Seattle Ethics and Elections Commission (SEEC). Please see SEEC Form F1, attached as [Exhibit B](#)

Robert A. Radford

September 27, 2017

To: The City Clerk, Seattle, Washington

Re: Application for Council Appointment

Please accept my letter of application for appointment to the City Council for the period of time called for by City Charter XIX (October 8 until November 28, 2017). I am attaching a copy of my resume for your information.

I am a citizen of the United States and a resident of Seattle and have a number of years of experience managing large agencies and offices. I am currently serving on the King County Board of Equalization, as a result of my appointment by the King County Executive and confirmed by the King County Council on September 15, 2015.

I would cherish the opportunity to serve on the Council during this period called for in the City Charter.

I am delighted to state that on October 3rd, the proposed date the Council members will review applications, I will be celebrating my 88th birthday.

My references are:

Mr. Norman Rice (former Mayor), [REDACTED], email [REDACTED]

Ms. Jeanne Kohl-Welles (County Council), King County Council, [REDACTED]
[REDACTED]

Mr. Ron Bosi (Chair, King County Board of Equalization), [REDACTED],
[REDACTED]

Ms. Dolores Sibonga (former City Council member), [REDACTED]
and [REDACTED]

Sincerely,

Robert A. Radford [REDACTED], [REDACTED]

[REDACTED]

[REDACTED]

|



Robert Radford, PhD [redacted] (cell) [redacted]

EXPERIENCE

I have experience in management, and administration of large and small offices and departments.

EDUCATION

- 1947 - 1950 BA, Natural Science, Tennessee State University, Nashville, TN
- 1976 - 1979 PhD, Education Administration, Washington State University, Pullman, WA
- 1986 - 1989 CFP, College for Financial Planning, Denver, CO

BACKGROUND

- 1954 - 1966 Supervisory Chemist with St. Regis Paper Company, Tacoma, WA
- 1966 - 1970 Industrial Relations Manager, Crown Zellerbach Paper Company, Camas, WA (led the company's racial desegregation program)
- 1970 - 1980 Director of Urban and Community Education Programs, U.S. Office of Education, Region X, Seattle, WA
Director of Presidential Scholars, The White House through the U.S. Office of Education, Washington, DC
- 1978 - 1979 Director of Educational Placement, WSU, in Pullman, WA (while on leave from the Federal government)
- 1980 - 1983 Director of the Youth Development Bureau, U.S. Department of Health, Education and Welfare, Washington, DC
- 1983 - 1985 Acting Associate Commissioner, Head Start Bureau, Washington, DC
- 1985 - 1989 Director of Migrant Head Start, Washington, DC
- 1989 - 1992 President, Radford Financial Services, Inc. Washington, DC
- 1994 - 2006 Principal, Seattle Public Schools, Seattle, WA
- 2006 - 2007 Real Estate Broker, Windermere Wall Street, Seattle, WA
- 2009 - 2011 Head Start Director, United Indians of All Tribes Foundation
- 2015 - Pres Board of Equalization, King County, Seattle, WA

BOARDS/ORGANIZATIONAL AFFILIATIONS -Past

- Elevated transportation Company Board (Monorail Commission), Seattle, WA
- National Institute for Educational Inquiry (Board member), Seattle, WA
- Group Health Cooperative of Puget Sound Trustee, Seattle, WA
- The Northwest School (Advisory Board), Seattle, WA
- The Coalition of Alternative Schools Board (Founder of the nonprofit 501(c)(3), Seattle, WA
- Friends of the Fulbright Memorial Fund (Director of the Secretariat, and founder of the nonprofit, 501 (c)(3), Seattle, WA
- Board Chair, Maternal and Child Health Program, School of Public Health, UW, Seattle, WA
- Emerald City Rotary Club, Seattle, WA
- Education Leaders Advisory Board, the Museum of Flight, Seattle, WA
- King County Board of Equalization and Assessment, Seattle, WA

AWARDS

- 1950 Awarded the Korean Service Medal with Three Bronze Service Stars and the United Nations Service Medal
 - 1996 Norm Rice, former Mayor, City of Seattle for being selected by the U.S. Postal Service for leading the "Let's Write" campaign for the children who were victims of the Oklahoma City Bombing
 - 1997 Fulbright Memorial Fund Fellowship by the Government of Japan
 - 2003 The Air Force Association's Teacher of the Year by the Aerospace Education Foundation, for "Aviation Education".
 - 2003 The Early Show, CBS, Tracy Smith - Produced a Special Segment on "Fifth Graders Learn to Fly" at Greenwood Elementary
- [redacted]

Robert Radford's Resume (continued)

PRIOR EXPERIENCE WITH BUDGETS

In my role as the Director of Presidential Scholars program in 1970 (during President Richard Nixon's tenure), I provided leadership in the development of a program that was created by President Lyndon B. Johnson by Executive Order 11155: Providing for the Recognition of Certain Students as Presidential Scholars). The purpose, according to John M. Stalnaker, Commissioner, was "to influence the American order of prestige values among the young".

During my tenure with the multi-billion-dollar Head Start program both as Associate Commissioner for Head Start and Director of the Migrant Head Start program (from 1983 - 1989), I was responsible for the development of policies and budget management, e.g., awarding grants to local Head Start grantees for the delivery of Head Start services to eligible children and their families.

As Principal of AEII (now called Thornton Creek), Meany Middle School, Greenwood Elementary, and Lowell Elementary (from 1994 - 2006), I provided leadership and budget management for the effective delivery of educational services to students.



LEGISLATIVE DEPARTMENT
Human Resources

Reference Checking Consent and Authorization Form

Disclosure

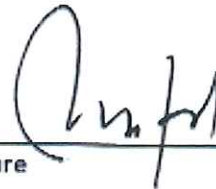
Please read the information on this form carefully and completely.

I have applied for appointment to the Seattle City Council and have provided information about my previous employment and professional references. I authorize the City of Seattle to obtain my academic records and conduct a reference check with my present and/or past employers, professional references, and additional references provided by my present and/or past employers or professional references. I understand that reference information may include, but not be limited to, verbal inquiries or information about my employment performance, professional demeanor, rehire potential, dates of employment, salary, and employment history.

My signature below authorizes my former or current employers and references to release information regarding my employment record with their organizations and to provide any additional information that may be necessary for my application for appointment to the City Council. I knowingly and voluntarily release the City of Seattle and any and all persons or entities providing a reference from any and all liability arising from release or receipt of information about my employment history, my academic credentials or qualifications, and my suitability for appointment to the City Council.

ROBERT A. RADFORD

Name



Signature

9.26.17

Date

From: Robert Radford
To: [LEG_CouncilAppointmentApplications](#)
Subject: Updated Letter for My File
Date: Wednesday, September 27, 2017 7:13:26 AM
Attachments: [Letter to City Council Sep 27 2017.docx](#)

Please add this letter to my file, as I have added Ms. Dolores Sibonga, former City Council member to my list of references.

Robert Radford

