

#### City of Seattle Council District No. 4 Applicant Summary

Applicant Name: <u>Abel Pacheco</u>			
Yes/No	Description: The following provides a summary of relevant experience, as provided by applicant in his/her application materials submitted on or before April 5, 2019.		
Y	Does applicant express an understanding of Seattle city government operations and legislative processes?		
Y	Does applicant identify experience or knowledge of public sector budget processes? Does applicant identify any prior work or volunteer experience developing a budget for an organization (e.g. for-profit company, non-profit organization)?		
N	Does applicant identify any previous planning, land use and zoning experience?		
Y	Has applicant demonstrated or articulated a commitment to race and social justice— particularly, in recognition of the diverse populations who work and/or reside within the City of Seattle?		
Y	Has applicant demonstrated or articulated an understanding of public policy issues (such as homelessness, affordable housing, public health, law and justice, etc.)?		
N	Did applicant indicate whether he/she previously served in a publicly elected office?		
N	Did applicant indicate whether he/she has served—past or present—on a Seattle-area board or commission?		
Y	Did applicant indicate whether he/she has played a role in social advocacy?		
Y	Did applicant identify managerial or supervisor work experience?		
N	Is the applicant a current or former City of Seattle employee?		
N	Did applicant identify any potential conflicts of interest on the financial interest statement?		
Y	If references were included in the application package, did applicant sign and return the Reference Checking Consent and Authorization Form?		
Y	Is the applicant a resident of District 4 for at least one-hundred twenty (120) days prior to the appointment, scheduled for April 22, 2019?		
	Comment(s):		

#### HR USE ONLY

2<sup>nd</sup> Review Completed: <u>4/7/2019</u>

Reviewer Initials: JP

1<sup>st</sup> Review Completed: <u>4/8/2019</u>

Reviewer Initials: <u>PW</u>

# **City of Seattle**

#### FINANCIAL INTEREST STATEMENT AND ADDRESS VERIFICATION CANDIDATES FOR COUNCIL POSITION 4

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the "Ethics Code"). The purpose of the Ethics Code is to ensure that no public office is used for personal gain; and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please see SMC 4.16.070, attached as **Exhibit A**, for a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1.	Do you, or any member of your family, <b>receive compensation</b> from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	Ŵ№	Yes, please complete item 1 on page 2.
2.	Do you, or any member of your family, have a <b>direct financial interest</b> in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years?	[X] No	Yes, please . complete item 2 on page 2.
3.	Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government?	⊠ No	Yes, please complete item 3 on page 2.
4.	After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code?	<b>⋈</b> №	Yes, please complete item 4 on page 3.

In order to be eligible for appointment to Council Position 4, you must be a resident of District 4 for at least 120 days (City Charter Article IV, Sec. 2; Article XIX). Please confirm your eligibility by clearly printing your current residential address and affirming the length of your residency at that address:

Street Address:			
Zip Code:			
Resident at this address since:	JANUARM	2018	

I certify under penalty of perjury under the laws of the State of Washington that the information provided on this page and on page 2 and on all attached sheets is true and correct and that I have made reasonable inquiry to determine the truth, accuracy, and completeness of my responses.

Signature: SEATTLE Signed at , Washington (City or other location must be filled in.)

Seattle City Councilmembers 600 4<sup>th</sup> Ave Seattle, WA 98104

#### Dear Seattle City Councilmembers:

It is with the utmost humility and appreciation for the work led by the Seattle City Council, that I am seeking the opportunity to be appointed to the vacant seat on the council. My interest in the appointment stems from my desire to be an impactful member of the community and serve for the betterment of others. While my resume highlights my community involvement and professional experiences that have prepared me to serve, it is my story that has fueled my heart's desire to serve.

After multiple suspensions and near expulsions in school, I barely graduated high school. In college I was nearly kicked out as well during my first year. However, things clicked when I recognized that I had an opportunity to do something positive and impactful for others. In the years since, I've been able to turn my life around to graduate from one of the best public policy programs in the country and serve my community in a number of capacities. I believe in servant leadership and leading by example.

My knowledge of the public policy process is extensive as I've taught introductory political science at North Seattle and Seattle Central Colleges. Additionally, my current position as Director of Strategic Engagement for the University of Washington's Washington MESA (Mathematics, Engineering, Science Achievement) program, the state's largest STEM diversity educational pathway program, has allowed me to refine my skillset in understanding the intricacies of government. I have led MESA's legislative efforts through three sessions and have worked to increase opportunities for students of color and young women in STEM. In partnership with the Governor's Office, the Washington State Board of Community & Technical Colleges, and other public and private partners, I led our team's effort to expand of our community college program. As a result, funding for six additional sites was secured to expand our program from 12 to 18 centers across Washington State. This expansion allowed us to serve an additional 750 community college students from underrepresented communities (i.e.; women, African-American, American Native, Southeast Asian & Pacific Islander, & Latino) in areas across our state with the greatest need. I've also led our strategies to work with Republican and Democratic leadership to secure a budget proviso for Native American youth in the Yakima Valley. The work of my team in impacting the lives of young people has been recognized by the University of Washington as we won the UW's Team of the Year award in 2017.

The community experiences in land use that allow me step in and lead as Chair of the Planning, Land Use, and Zoning Committee come from my service on the HALA Focus Group

(Wallingford) and my two years of service as the Quality of Life Chair on the Wallingford Community Council. Additionally, as a graduate of the Evans School of Public Policy & Governance I have an understanding of the diversity of stakeholders, statewide framework by which our city operates within, implications of council decisions, and an understanding of the city's large-scale zoning and vision to accommodate both private and public investment for more affordable housing. I can step in and lead on day one.

Additionally, as a car-free Seattleite and millennial, I am acutely aware of our individual and collective impact on the environment. Bringing this perspective to the Sustainability & Transportation Committee would be valuable as our city collectively looks to get more people out of cars to relieve congestion and reduce our carbon footprint. In college as Student Body President, I created the first Director of Sustainability position to raise awareness across campus of what steps could be taken to reduce our carbon footprint. I am committed to working and leading with all of you to meet our city's climate action plan goals.

In 2015 when Seattle transitioned to districts elections, I ran for the Seattle City Council District four seat as I believed then, like I do now, that Seattle needed a fresh voice to focus on the lives of young people, people of color, immigrant, and other marginalized communities as we continue to experience unprecedented growth. I ask for the support of the Seattle City Council to be a partner with all of you in ensuring we're making the best possible place to live and work. I'm confident in my ability to lead during the next eight months and have the proven experiences to step up to the challenges addressing our city.

Sincerely,

Abel Pacheco

## **ABEL PACHECO JR, MPA**

#### **EXPERIENCE:**

#### Director of Strategic Engagement

June 2016-Present

Washington MESA, a Program of the Office of Minority Affairs and Diversity (OMA&D) at the University of Washington, Seattle, WA

- Lead legislative and development strategies for Washington MESA, Washington State's largest STEM diversity pathway program.
- Represent Washington MESA with a variety of stakeholders, public and private.
- Successfully co-led efforts to receive \$2 million dollars from the state legislature for expansion of the Washington MESA Community College program. As a result, MESA was able to grow from 12 to 18 centers.
- Successfully led MESA's efforts to secure additional state funding (\$150,000) for First Nations • MESA, a center focused on Native American youth.
- Staff MESA's advocacy and development committees. Committees comprise of board members, staff, consultants, interns, and budgets over \$50,000.
- Serve as the deputy for the Washington MESA Executive Director on numerous education and STEM • advocacy boards, e.g. Governor's STEM Alliance, Washington STEM, MESA USA.
- Washington MESA oversees \$3 million in state funds for which I am on the leadership team of and • provide administrative leadership.

#### Assistant Director for External Relations

#### Office of Minority Affairs and Diversity (OMA&D) at the University of Washington, Seattle, WA

- Represent the University of Washington at community based functions, as well as staff the UW President and Vice President of OMA&D at functions.
- Oversee three alumni and advisory boards for the University of Washington. •
- As part of the advancement team for Academic and Student Affairs, I strategically identify opportunities to engage alumni and supporters of the UW.
- Serve as the community liaison for the Office of Minority Affairs and Diversity, and actively seek • new partnerships to increase the opportunities for the students our programs serve.

Experience in the following computer programs: Microsoft Office, Google Drive and Google suite of cloud-based computing programs, and Dropbox

#### **Part-Time Lecturer**

#### Seattle Colleges (North and Seattle Central), Seattle, WA

- Taught Introduction to Political Science in the spring quarter of 2013, Leadership & Management Skills in the spring quarter of 2014, and Public Policy Analysis in the spring quarter of 2015.
- On a five point scale measuring Advancing Student Success, Excellence in Teaching and Learning, and Building Community (NSCC's three core objectives), students rated the classes with an average score of 4.3 on meeting the three objectives.

#### **Communications and Programs Specialist**

- Seattle Police Foundation, Seattle, WA
- Led an organizational review of external and internal communications to improve donor engagement, community outreach and message consistency for the Foundation.
- Worked strategically with the Seattle Police Department's Community Outreach Team and the Office of the Chief to develop projects that fostered trust between SPD and multiple constituencies.
- Secured new gifts ranging from \$25 to \$50,000 and assisted in the stewardship of donors.
- Donor base has grown from 293 donors in 2011 to 1,054 in 2014 (a 360% increase), and while this tremendous growth has been a team effort, it is my responsibility to identify new sources of funding (i.e., government and private grants, prospective donors, and unique partnerships).

April 2013-June 2015

June 2011-December 2014

January 2015-June 2016

- Program management of multiple Foundation fundraising events and projects.
- In partnership with the Seattle Police Department Liaison to the Seattle Police Foundation, we collectively oversaw and tracked over \$250,000 in grants and project expenditures.
- Responsible for writing correspondence and all external messaging on behalf of the President & CEO. ٠ and the Foundation.
- Represent the President & CEO at various meetings and functions with high level partners, donors, • community organizations, and government officials.

Experience in the following computer programs: Wordpress, DonorPerfect, Microsoft Office, Google Drive and Google suite of cloud-based computing programs, and Dropbox

#### Summer Fellow

#### The Seattle Foundation, Seattle, WA

- Assisted the Vice-President of Community Leadership and Senior Program Officer in developing their Place-Based Strategy through policy analysis and outreach to key stakeholders.
- Assisted in the processing of the evaluations for their Neighbor to Neighbor grants, and Health & ٠ Wellness grants.
- Worked and led within a team setting to complete various daily and weekly tasks for the Seattle • Foundation.

Experienced with the following computer programs: Razor's Edge and Microsoft Office

#### Field Deputy Intern

#### June 2010-September 2010

June 2011-September 2011

#### Los Angeles City Councilman José Huizar, El Sereno, CA

- Wrote correspondence on behalf of the Councilman for the 14th District Field Office.
- Addressed and resolved constituent concerns with various City Departments. •
- Assisted in the planning and execution of events on behalf of the Councilman. •
- Assisted the Chief of Staff and District Office Director as requested.

Experience with the following programs: Microsoft Office and Google Drive

Between the spring of 2008 to the spring of 2009, I was occupied with student responsibilities and my role as a student senator. This led to me earning Dean's List in the fall of 2008, and a successful campaign for Student Body President in the spring of 2009. From May of 2009 to June of 2010, I was responsible for representing the 36,000 student body to the university administration, outside organizations, and elected officials. Additionally, I oversaw various student government programs and a \$6.2 million annual budget.

#### **Constituency Outreach Intern-Political Department Obama for America-Presidential Campaign, Los Angeles, CA**

- Organized and assisted with fundraising events, media relations, press releases and newsletter • developments.
- Conducted research on political information and relevant topics as requested.
- Assisted with special projects as needed by Deputy State Director & CA Latino Outreach Director. •
- Maintained and upgraded the computer database of voter and volunteer registration.

#### Advisor/Conflict Management Trainer

#### August 2006- November 2007 Department of Homeland Security/Transportation Security Administration- Federal Security Director's Advisory Council on Employee Relations, Los Angeles, CA

- Analyzed failing policies and made recommendations to the Federal Security Director on improving • employee morale.
- Developed new policies for implementation by department.

#### November 2007- February 2008

EDUCATION:	
Daniel J. Evans School of Public Affairs at the University of Washington	
Master of Public Administration	2012
Emphasis on Leadership, Management and Decision-Making	
California State University, Northridge	
Bachelor of Arts in Political Science	2010
Concentration: Public Policy and Management	
Minor: Business Administration	
Panetta Institute of Public Policy and Leadership	
Certificate- Public Service and Leadership	2009

#### LANGUAGE SKILLS:

• Fluent in Spanish

#### **HONORS & ACTIVITIES:**

- Member of the Washington STEM Racial Equity Roundtable (2017- Current)
- Member of the Office of Law Enforcement Oversight Community Advisory Committee (2016-Current)
- Member of United Way of King County's Emerging Leaders Engagement Committee (2013- Current)
- Former member of the Wallingford Community Council. Served as Quality of Life Chair(2013-2015)
- Former Housing Affordability and Livability (HALA) Focus Group member
- Former Member of the UW Graduate School Fellowship Committee- Latino Scholars (2012-14)
- Former Member of Promoters of Plymouth (PoP) Housing Committee (2012-2014)
- Former member of the GuideStar User Advisory Panel (2011-2013)

Trained new employees in methods of addressing conflict.

- Graduate Diversity Recruiter- Graduate Opportunities & Minority Achievement Program at the University of Washington
- Graduate Student Representative to the American Society for Public Administration
- 2010 Outstanding Graduating Senior Award Finalist for Personal Achievement
- Vice-Chair of the University Student Union- Board of Directors at California State University, Northridge
- Dean's List Fall 2008
- Member of the Latino Business Association-California State University, Northridge
  - o Develops integrity and instills business logic in organization participants
  - Student of various programs to develop professional skills

### LEGISLATIVE DEPARTMENT



Human Resources

Reference Checking Consent and Authorization Form

Disclosure

Please read the information on this form carefully and completely,

I have applied for appointment to the Seattle City Council and have provided information about my previous employment and professional references. I authorize the City of Seattle to obtain my academic records and conduct a reference check with my present and/or past employers, professional references, and additional references provided by my present and/or past employers or professional references. I understand that reference information may include, but not be limited to, verbal inquiries or information about my employment performance, professional demeanor, rehire potential, dates of employment, salary, and employment history.

My signature below authorizes my former or current employers and references to release information regarding my employment record with their organizations and to provide any additional information that may be necessary for my application for appointment to the City Council. I knowingly and voluntarily release the City of Seattle and any and all persons or entities providing a reference from any and all liability arising from release or receipt of information about my employment history, my academic credentials or qualifications, and my suitability for appointment to the City Council.

Signature

Name

Date



April 5, 2019

Dear Seattle City Councilmembers,

It is my pleasure to recommend Abel Pacheco to fill the district four vacancy on the council. Abel previously worked for me as the Director of Strategic Engagement for the Washington MESA (Mathematics, Engineering, Science, Achievement) program within the Office of Minority Affairs & Diversity at the University of Washington. Washington MESA is the state's largest STEM (Science, Technology, Engineering, Mathematics) diversity pathway program for students of color and young women with 18 regional centers across the state.

During my tenure as Executive Director of Washington MESA, Abel served as my deputy to numerous state and national boards, including the Governor's STEM Education Innovation Alliance; Washington STEM; and MESA USA. Abel's impact and leadership on my team was immediately felt as Washington MESA earned the University of Washington's Team of the Year Award in 2017, one year into his tenure. Abel's leadership and advocacy efforts have been felt across the state as he successfully led our team's legislative efforts in two consecutive years to secure additional funding for expansion of our community college program and a budget proviso for our Native American youth program in the Yakima Valley. Both efforts required a high level of collaboration and coalition building with our partners inside the Governor's Office, the Washington State Board of Community & Technical Colleges, OSPI, WSAC, and elected officials of both parties to be successful.

Abel not only served the Washington MESA team with integrity, he intimately understood the importance of our work in advancing equity in STEM education. Abel has shown an intellectual curiosity that serves him well as he's able to learn quickly and adapt in a calm demeanor. Not one to shy away from asking questions, he will also challenge conventional ways of thinking to get the desired outcome.

I currently serve as the President & CEO of the College Success Foundation and have over 35 years of progressive leadership in improving educational equity for underserved students. It is through this lens that I recommend Abel to the Seattle City Council, and know he can serve the residents of district four well on the Gender Equity, Safe Communities, New Americans & Education Committee. I spoke in support of Abel in his attempt to seek the 2017 appointment as I felt then, like I do now, that he was prepared to serve our city well. He has continued to grow from his experiences since, and I am confident that he will serve our city with integrity, respect, and be a colleague to all of you in providing the leadership our city needs in addressing our most pressing issues.

James & Dorsey

James Dorsey President & CEO, College Success Foundation Governor STEM Education Innovation Alliance Board member Washington STEM Board member District 7 Resident

# HEARTLAND

April 4, 2019

Dear Seattle City Councilmembers,

I write to offer my support for and recommendation of Abel Pacheco for the district four seat of the Seattle City Council. I currently volunteer on the Board of the Ravenna Bryant Community Association, where I serve as Land Use Chair, and it is in this capacity that I have become familiar with Abel.

Abel has engaged in our neighborhood association's meetings and has offered his perspective on issues and support for building a more inclusive city. He has listened to the diversity of perspectives in our neighborhood and has not shied away from providing his own in a manner that is thoughtful and considerate of others.

In my professional life as a real estate advisor to a range of public and private sector clients, and as a former member of the Seattle Planning Commission, I understand just how nuanced and sensitive land use questions that face Seattle City Councilmembers can be. These questions must be addressed with a broad understanding of state and local policy, involve a diverse set of stakeholders, and assess trade-offs of alternative solutions. I am aware of Abel's experience demonstrating leadership to guide similarly challenging discussions while working on a legislative portfolio in Olympia for the University of Washington, and his public policy background from the UW's Evans School of Public Policy & Governance, which we both share.

The recent passage of Mandatory Housing Affordability (MHA) is a major milestone, and several other substantial land use matters will come before Council in 2019. The next Planning, Land Use, and Zoning Chair must be able to listen to constituents. Additionally, with two future catalytic projects opening in district four, the next council member must be an advocate for equitable transit orientated development and demonstrates an understanding of the city's large-scale zoning and vision in place to accommodate both private and public investment. Abel has shown an understanding of the policy implications of future growth as a two-time city council candidate, as a fellow of The Seattle Foundation, and in his interactions with our community association.

In my opinion, Abel is a thoughtful listener, a collaborator and a leader. I strongly recommend him for Seattle City Council.

Sincerely,

OK.

Chris Fiori Principal and Project Director, Heartland LLC Seattle Planning Commission (2004-2010) April 5, 2019

Seattle City Council 600 4th Ave, Seattle, WA 98104

Dear Council Members,

I write to offer my highest recommendation to Abel Pacheco Jr., a current applicant to fill the vacancy on the Seattle City Council.

I have personally known Abel for several years as a civic leader in our community, as we both served on the King County Community Advisory Committee for Law Enforcement Oversight, and in his professional capacity as the Director of Strategic Engagement of the Washington MESA (Mathematics, Engineering, Science, Achievement) through the University of Washington. Abel has been a staunch advocate for students of color and young girls across our state.

For several decades, the MESA program has been the leading organization in our state dedicated to advancing and graduating from college underrepresented students in the STEM and Technology fields. Professionally, as a Senior Manager at Microsoft working to provide job training that supports all people with the skills needed to succeed in this rapidly changing economy, I know which communities are most often left behind. Recognizing this, MESA's work in different regions across our state is critical to the success of so many underrepresented students and Abel has been leading the program's legislative efforts for several years.

In recent years, MESA has specifically advanced an expansion of their program into the public community colleges in our state and the First Nations program for youth in the Yakima Valley. Abel has been integral to that effort in his role as Director of Strategic Engagement. He has worked with the state board for community and technical colleges to advance this expansion as a top policy priority for the sector. This is not an easy accomplishment given the vast differing interests across the 34 different institutions. And finally, he has made the case - both directly and strategically through his office - to the budget writers of the legislature to expand the program and insure that many more underrepresented students will be receiving the mentoring and support needed to be successful both academically and professionally. Abel is dedicated to the mission; passionate in his support of the students who have come to share their experiences with the policy makers; and savvy and strategic in his approach with stakeholders.

Additionally, his service with me on the King County Law Community Advisory Committee for Law Enforcement Oversight showed me his deep commitment to improving our city and region. His experiences personally and professionally with law enforcement and the criminal justice system allow him to serve well with his potential colleagues on the Gender Equity, Safe Communities, New Americans & Education Committee to restore trust and provide the oversight of the Seattle Police Department. Abel's passion for public policy and public service are evident to all who have worked with him in recent years. His intellect and commitment to public service – and his proven ability to build coalitions and achieve results – are the reasons I give him my strongest recommendation to join the Seattle City Council. I know firsthand his values and commitment to serve.

Please feel free to reach out to me directly through my office if I can provide any further information regarding Abel.

Sincerely,

Joe Nguyen State Senator- 34<sup>th</sup> District

From:	Abel Pacheco
То:	LEG CouncilAppointmentApplications
Subject:	Application for Abel Pacheco
Date:	Friday, April 05, 2019 4:59:48 PM
Attachments:	Forms for Abel Pacheco.pdf
	Abel Pacheco letter of recommendation from J. Dorsey.pdf
	Letter of Recommendation- Chris Fiori.pdf
	Letter of Recommendation- State Senator Joe Nguyen.pdf
	Abel Pacheco Jr. Resume.doc

**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello,

Attached is my cover letter, resume, letters of recommendation, and associated forms for the appointment.

Thank you, Abel

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Abel Pacheco Jr, MPA Evans School of Public Policy and Governance University of Washington

From:	Abel Pacheco
То:	LEG CouncilAppointmentApplications
Subject:	Re: Application for Abel Pacheco
Date:	Friday, April 05, 2019 5:00:41 PM
Attachments:	Abel Pacheco Cover Letter.pdf

**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Cover letter is attached.

On Fri, Apr 5, 2019 at 4:59 PM Abel Pacheco < Hello,

Attached is my cover letter, resume, letters of recommendation, and associated forms for the appointment.

> wrote:

Thank you, Abel

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Abel Pacheco Jr, MPA Evans School of Public Policy and Governance University of Washington

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Abel Pacheco Jr, MPA Evans School of Public Policy and Governance University of Washington

#### Councilmember Teresa Mosqueda

I am best prepared to succeed former Councilmember Rob Johnson because of the following experiences:

- Wallingford Community Council Quality of Life Chair from 2013-2015
- HALA Focus Group- Wallingford Representative (2017)
- Young Professionals Group of Plymouth Housing Group from 2013-2016. Part of the founding young professionals group that promoted the organization to other young professionals.
- Letter of Recommendation from Land Use Chair of the Ravenna Bryant Neighborhood Association, and former Seattle Planning Commission Member, Chris Fiori
- Graduate degree from the UW Evans School of Public Policy & Governance (c/o of 2012)
- Completed a graduate fellowship at The Seattle Foundation and researched place-based initiatives to improve the socio-economic outcomes of families in greatest need; i.e. low-income, communities of color, immigrant families, single parents.

These professional and community experiences, in addition to my experiences as a renter and as the son of an immigrant and biracial (African-American/Mexican) family, have shaped my values and desire to have a prosperous community for all. I am cognizant of families like mine that have been most impacted by inequitable historical policies, and also mindful of the diversity of my family in promoting the importance of an inclusionary future.

As someone without a car, I also would like to advocate for density surrounding existing and future transportation investments (transit oriented development). Ensuring walkability and a transitioning future planning to focus more around people, not cars, can lead our city towards a more environmentally sustainable future and progression towards a vision of neighborhoods for all. My professional and personal experiences have taught me that access to good transit, childcare, schools, parks, libraries, grocery stores, and safe neighborhoods- provide the vibrancy that all families and communities need to thrive. These community amenities should not be limited by socioeconomic status, but rather promoted as a necessity to ensure that all of our families can be given an opportunity to be lifted from each generation to the next.