



City of Seattle  
Council District No. 4  
Applicant Summary

Applicant Name: Kathryn Gardow

Yes/No	Description: The following provides a summary of relevant experience, as provided by applicant in his/her application materials submitted on or before April 5, 2019.
Y	Does applicant express an understanding of Seattle city government operations and legislative processes?
Y	Does applicant identify experience or knowledge of public sector budget processes? Does applicant identify any prior work or volunteer experience developing a budget for an organization (e.g. for-profit company, non-profit organization)?
Y	Does applicant identify any previous planning, land use and zoning experience?
Y	Has applicant demonstrated or articulated a commitment to race and social justice—particularly, in recognition of the diverse populations who work and/or reside within the City of Seattle?
Y	Has applicant demonstrated or articulated an understanding of public policy issues (such as homelessness, affordable housing, public health, law and justice, etc.)?
N	Did applicant indicate whether he/she previously served in a publicly elected office?
Y	Did applicant indicate whether he/she has served—past or present—on a Seattle-area board or commission?
Y	Did applicant indicate whether he/she has played a role in social advocacy?
Y	Did applicant identify managerial or supervisor work experience?
N	Is the applicant a current or former City of Seattle employee?
Y	Did applicant identify any potential conflicts of interest on the financial interest statement?
Y	If references were included in the application package, did applicant sign and return the Reference Checking Consent and Authorization Form?
Y	Is the applicant a resident of District 4 for at least one-hundred twenty (120) days prior to the appointment, scheduled for April 22, 2019?
	<b>Comment(s):</b>

**HR USE ONLY**

1<sup>st</sup> Review Completed: 4/8/2019

2<sup>nd</sup> Review Completed: 4/7/2019

Reviewer Initials: JP

Reviewer Initials: PW



# City of Seattle

## FINANCIAL INTEREST STATEMENT AND ADDRESS VERIFICATION CANDIDATES FOR COUNCIL POSITION 4

All City of Seattle officials and employees are subject to the provisions of Seattle Municipal Code (SMC), Chapter 4.16, (the "Ethics Code"). The purpose of the Ethics Code is to ensure that no public office is used for personal gain; and that the public have confidence in the integrity of its government. An individual with certain financial interests may be prohibited from participating in City business, as specified in the Ethics Code. Please see SMC 4.16.070, attached as [Exhibit A](#), for a list of prohibited conduct.

The City Council is interested in knowing whether you have any financial interests that could be an issue with your service on the Council. Please answer the following questions to the best of your ability. Answering "Yes" does not necessarily disqualify you from consideration:

1. Do you, or any member of your family, **receive compensation** from any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? ☒ **No** ☐ **Yes**, please complete item 1 on page 2.
2. Do you, or any member of your family, have a **direct financial interest** in any person or entity that engaged in any transactions or activities with Seattle City government in the past five years? ☒ **No** ☐ **Yes**, please complete item 2 on page 2.
3. Have you, or any member of your family, served in the past five years as an officer, director, trustee, or employee of an entity that engaged in any transactions or activities with Seattle City government? ☐ **No** ☒ **Yes**, please complete item 3 on page 2.
4. After referencing SMC 4.16.070, do you have any other relationships, employment history or financial interests that you feel could be an issue with your service on the Council under the Ethics Code? ☒ **No** ☐ **Yes**, please complete item 4 on page 3.

In order to be eligible for appointment to Council Position 4, you must be a resident of District 4 for at least 120 days (City Charter Article IV, Sec. 2; Article XIX). Please confirm your eligibility by clearly printing your current residential address and affirming the length of your residency at that address:

Street Address:

Zip Code:

Resident at this address since:

1992

I certify under penalty of perjury under the laws of the State of Washington that the information provided on this page and on page 2 and on all attached sheets is true and correct and that I have made reasonable inquiry to determine the truth, accuracy, and completeness of my responses.

Signature:

*Lathyn A. Mardow*

Date:

April 4, 2019

Signed at

SEATTLE

, Washington

(City or other location must be filled in.)



**EXPLANATIONS FOR RESPONSES ON PAGE 1:** (Use additional sheets if necessary. For assistance, please call the Seattle Ethics and Elections Commission at 684-8500.)

1. Please provide the name and address of each person or entity for which you answered Yes on page 1

Name: N/A

Address: \_\_\_\_\_

2. Please provide the name and address of each entity for which you answered Yes on page 1.

Name: N/A

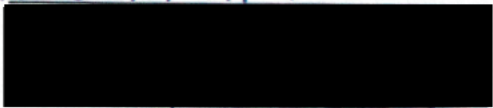
Address: \_\_\_\_\_

3. Please indicate (i) the name of the person holding the position (you or an immediate family member); (ii) the title of the office, directorship, trusteeship or employment held; and (iii) the name and address of the entity.

Person holding the position: KATHRYN GARDOW

Position held with entity: TREASURER

Entity name: Burke-Gilman PDA

Entity address: 

4. Please describe the relationships, employment history or financial interests for which you answered YES on page 1.

N/A



## Kathryn A. Gardow, PE

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April 5, 2019

Seattle City Council Members  
Office of the City Clerk  
600 Fourth Avenue  
Seattle, WA 98124

Dear Members of the City Council--

The City of Seattle and you as its stewards need three main qualities in an interim City Councilmember:

- 1) In-depth knowledge and experience with public policy making, particularly around land use,
- 2) Connection and dedication to the needs of District 4's diverse constituents, and
- 3) Demonstrated background of hard work and effectiveness within a team.

As you'll see in my cover letter, resume and references, I bring all of these qualities and am eager to "hit the ground running" to fill the District 4 City Council interim position being vacated by Council Member Rob Johnson.

With our city facing unprecedented growth and increase in homelessness, I will commit my more than 30 years of professional and public service work in Washington in land use and public affairs to finding pragmatic solutions. The City Council will gain the expertise of a civil engineer and small business owner who has successfully collaborated across diverse cultures and balanced many budgets, with the heart of a mother who proudly raised two kids, both recent graduates from Nathan Hale High School.

During the seven month term, I will focus on improving Magnuson Park and its community center, with an eye for strategically leveraging these and other assets to address homelessness. Further, I will work with all of the Councilmembers to pass a budget that addresses the City's top priorities around public safety and relieving the plight of our fellow citizens that are homeless.

My depth of knowledge regarding state and city government relations and funding will greatly benefit the City Council. Specifically, at the state level, I served for nine years on the Washington Public Works Board (PWB). The PWB is responsible for setting policy and allocating up to \$300 million each biennial in funding for public works infrastructure across the State, including Seattle. I currently serve on the Recreation Conservation Funding Board (RCFB) that is responsible for approximately \$400 million in biennial funding and policy setting for recreation, conservation, youth facilities, boating infrastructure, and more.



## Kathryn A. Gardow, PE

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At the municipal level and in private practice, I've worked for three decades in land use, public policy, civil engineering, and zoning. I am grounded in land use, the Growth Management Act (GMA), and the State Environmental Policy Act (SEPA). I understand policy and revenue decisions and know how to ask good, relevant, important questions. I make data and analysis informed decisions that can help move the City forward. I've applied my skills as a consultant to multiple cities and King County, reviewing large and small scale development projects and writing and issuing land use permits. Recently, I served as interim City Engineer for the City of Normandy Park reviewing, analyzing and approving land use and civil engineering permits.

I currently serve on the Burke Gilman Public Development Authority Board (PDA), a local PDA in my neighborhood that serves low and moderate-income communities, Ronald McDonald House, and a multi-cultural and multi-income childcare center, The Children's Center at Burke-Gilman Gardens.

The common thread through my entire career is my love of land and how it is used. I am especially proud of my recent work with a south Seattle Ethiopian landowner. There, I strategically analyzed and evaluated a proposed multi-income apartment building with ground floor space to support women of East African heritage to find meaningful places to make and sell their crafts. For this project to succeed, we had to leverage support from the non-profit, government, and private sectors. Unfortunately, the economics of the project did not pencil. However this deep understanding of what it takes to get projects done that serve a multi-pronged approach across multi-cultural communities and non-profit partners is relevant experience on the Council.

I am connected across diverse communities. Both of my children are adopted from South Korea, so have been involved with the adoptive community and hosted students from South Korea and other countries through the University of Washington's FIUTS program.

As Executive Director of PCC Farmland Trust, I worked cross-cultural and cross community with farmers, landowners, the donors, other non-profits and state, city, and local governments to preserve farmland for agriculture.

In multiple election cycles, I have done voter outreach in competitive districts beyond Seattle, including southeast and eastern Washington. Talking to voters in legislative and congressional races outside Seattle expands my experiences and helps me develop a greater understanding of my values and the values of others and understand other people's hopes and fears. All of these life experiences will benefit my effectiveness on the Council.

I represent the values of the District. Neighbors and community members want to live in a place they can call home where they can earn wages that allow them to afford housing and where it is safe for the children and families. They want to be able to move around their city with ease and safety whether on foot, bike, transit or vehicle. District 4 has a small business community that wants to thrive and excel in serving its customers.

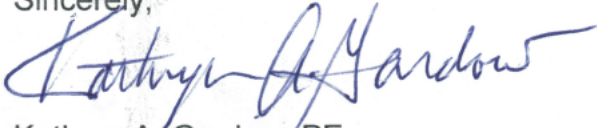


## Kathryn A. Gardow, PE



For these and many other reasons, a growing list of political leaders, community groups and neighbors enthusiastically endorse my candidacy. I look forward to serving my City.

Sincerely,



Kathryn A. Gardow, PE



Candidate for the Interim District 4 Position

### Attachments:

- 1) Resume
- 2) Legislative Department--Reference Checking Consent & Authorization Form
- 3) Financial Interest Statement
- 4) References:
  - a. Don Beaty, The Summit Group, dated March 29, 2019
  - b. Rebecca Francik, dated April 4, 2019
  - c. Donald A. Moody, CBRE, dated April 4, 2019 (on vacation from April 7-28, 2019)
  - d. Ted Willhite, dated April 1, 2019

# Kathryn A. Gardow, PE

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## SKILL SUMMARY

- Public Servant
- Land Use Expert/Civil Engineer
- Leader
- Listener
- Team Player
- Connector

## CIVIC EXPERIENCE

- ♦ **Washington State's Recreation Conservation Funding Board--Public Member;** 2017 to now; Appointed by Governor Inslee, confirmed by the Senate to set policy and administer the Washington Wildlife & Recreation Program, Boating Infrastructure Grants, & other funding programs administered by the Board. Reviewed and approved the State Comprehensive Outdoor Recreation Planning (SCORP) document and grant criteria for other programs.
- ♦ **Burke-Gilman Public Development Authority--Treasurer;** 2013 to now; Appointed by City Council to administer the Public Development Authority charter for the former Coast Guard property located on Sand Point Way, which includes Ronald McDonald House, The Children's Center at Burke Gilman Gardens, Capitol Hill Housing and Burke-Gilman Apartments. Instrumental in developing the solution to replace the water meters to mitigate unaccounted drinking water loss.
- ♦ **Washington State Public Works Board--Vice Chair**—2005 to 2014; Appointed by Governor Gregoire to set policy and administer the Public Works Assistance Account.
- ♦ **WA--RCO--WA Wildlife and Recreation Program--Farmland Preservation Program Advisory Committee**--April 2012 to December 2016; Appointed by the RCO Director.
- ♦ **PCC Community Markets--Board Member;** 1992 to 1999, Elected for two terms.

## PROFESSIONAL WORK HISTORY

2016-Now [MetroAG Strategies](#), Seattle, WA--COO  
2011-Now [Gardow Consulting, LLC](#), Seattle, WA--Principal  
2015-2016 Interim City Engineer, City of Normandy Park, WA  
2006-2011 [PCC Farmland Trust](#), Seattle, WA--Executive Director  
1994-2006 Kathryn Gardow & Assoc., LLC, Seattle, WA--President  
1988-1994 Van Ness Feldman, Seattle, WA--Project Manager  
1980-1987 Project Manager at Engineering Consulting Firms in Seattle, WA & Boston, MA

## Select Work Experience

- Evaluated and researched affordable housing and small business real estate development project on Rainier Avenue South for a client with an existing hair salon. Consulted with potential non-profit partners and fellow collaborators on project viability. Project is on hold.
- Performed site search and fundraising analysis for 60-unit development for a multi-generational community with affordable units for developmentally challenged and market rate units in the Spokane market.



## Kathryn A. Gardow, PE

- Explored funding and partner opportunities for a *Homestead Community Land Trust* project to continue food production and agriculture opportunities on a project site slated for development.
- Policy and zoning analysis for a 180-acre property considered for annexation and acquisition by a local entity adjacent to an existing City.
- As Interim City Engineer for the *City of Normandy Park*, facilitated and performed review of a significant backlog of projects. Issued permits to enable WSDOT for night time paving of State Highway 509. Coordinated permit processes with the Department of Ecology to upgrade a seawall. Issued multiple permits, worked with neighbors, the Council and City staff to complete stalled projects.
- As Executive Director of *PCC Farmland Trust* negotiated with *Pierce County, WA, State Recreation & Conservation Office ("RCO")* and three farmer/owners to save the 100-acre Orting Valley Farms from subdivision by placing an organic agricultural conservation easement on the property, ensuring local food production in perpetuity.
- Assisted with development of rating and ranking systems for evaluating project priorities for grants with the Farmland Preservation Program Advisory Committee.
- Led, negotiated and facilitated resolution of wetland, water quality, hydrology and geomorphology issues between the applicant (Weyerhaeuser Real Estate Co.) and the City of Snoqualmie's consultants during Master Drainage Plan preparation for *Snoqualmie Ridge* master plan community.
- Developed policy, drafted and facilitated approval of the updated wireless ordinance for the City of Newcastle.
- Facilitated expedited project review for 36-hole *Golf Club at Newcastle*, which included building on top of an old construction debris landfill. Assisted City with preparation of grading permits, completion of SEPA Addendum, scheduling of permitting, review of a Golf Course Management Plan, and preparation of project conditions.
- Orchestrated and managed multiple development reviews, by coordinating with engineering, geotechnical, and environmental consultants and city staff, while interpreting City regulations. Prepared critical, analytical written documents to substantiate approval of projects in Newcastle, Snoqualmie, and King County.

### **Research, Public Speaking & Education**

- Researched and developed the *American Society of Civil Engineers (ASCE)* 2013 report card grade for the condition of the State of Washington's drinking water systems.
- Developed curriculum and acquired speakers for the *Urban Land Institute Northwest's Center for Leadership* program. The day-long program focused on the importance of rural lands and agriculture, and its relation to the urban/built environments. (2014 to 2019)
- Researched the current state of local, sustainable farming with farmers and non-profit organizations to understand market demands, regulatory requirements, development pressures, and other issues they face. Assembled photos and quantifiable research to deliver engaging presentations at *American Planning Association, Community Food Security Coalition, Land Trust Alliance, Practice Greenhealth, FoodMed 2011*, and *Tilth Producers of WA* conferences.



# Kathryn A. Gardow, PE

## ***Fundraising & Budgeting***

- Developed and implemented staff budgeting for a 6-person office for *PCC Farmland Trust*.
- Tripled fundraising to \$1 million in 3 years at *PCC Farmland Trust* despite the economic downturn.
- Doubled the number of *PCC Farmland Trust* contributors to 3,000 donors.
- Wrote winning grants to Federal, State and County governments to preserve organic farmland.

## **CIVIC ENGAGEMENT**

- ♦ **Precinct Committee Officer--Precinct #1962;** 2002 to now.
- ♦ **Voter outreach for down ballot Democratic Candidates;** 2004 to now, in Seattle, King County, and Southwest and Eastern Washington.
- ♦ **Washington Voter Registration Project--Chair;** Coordinated, organized, and managed 84-person all volunteer project prior to the 2004 presidential election, registering 1,969 new voters at 104 venues, including food bank lines, summer concerts, and fairs. Set up 7 Get-Out-the-Vote ("GOTV") phone banks, coordinating with *WashingtonCAN* and *Statewide Poverty Action Network* contacting 4,013 voters during the GOTV campaign facilitating the election of Governor Gregoire.
- ♦ **No on I-912—Volunteer;** Volunteered on the *No on I-912* campaign to ensure the State had the ability to fund vital transportation facilities. (Fall 2005)

## **COMMUNITY INVOLVEMENT**

- **Center for Spiritual Living--**Member of the New Home and Building Committees to assist the church relocation from a Sand Point Way location to Greenlake. 2017 to now.
- **Nathan Hale High School--**Parent Volunteer (2011 to 2018); on Nathan Hale Foundation 2012-2013.
- **Thornton Creek School--**Parent Volunteer (2003 to 2012); Co-Chair 2006 Fundraising Auction, Classroom volunteer for math and reading.
- **WA Sustainable Food & Farming Network (now Food Action)--**Board Member & Treasurer, 2012 to 2017; set budget, policies, and priorities to advocate for sustainable, healthy food systems.
- **Korean Focus Northwest--**Adoptive Parent Group Member, 2002 to 2010
- **Social Justice Fund NW--**Member since 1990's

## **EDUCATION**

- **BS Civil Engineering,** Union College, Schenectady, NY, 1980
- **Masters of Business Administration,** emphasis in Real Estate, University of Washington, 1989
- **Registered Professional Civil Engineer,** Washington, 1987 to now
- **Urban Land Institute Northwest's, Center for Leadership,** 2012-2013
- **Urban Land Institute's Health Leaders Network,** 2017-2018





# LEGISLATIVE DEPARTMENT

Human Resources

## Reference Checking Consent and Authorization Form

### Disclosure

**Please read the information on this form carefully and completely.**

I have applied for appointment to the Seattle City Council and have provided information about my previous employment and professional references. I authorize the City of Seattle to obtain my academic records and conduct a reference check with my present and/or past employers, professional references, and additional references provided by my present and/or past employers or professional references. I understand that reference information may include, but not be limited to, verbal inquiries or information about my employment performance, professional demeanor, rehire potential, dates of employment, salary, and employment history.

My signature below authorizes my former or current employers and references to release information regarding my employment record with their organizations and to provide any additional information that may be necessary for my application for appointment to the City Council. I knowingly and voluntarily release the City of Seattle and any and all persons or entities providing a reference from any and all liability arising from release or receipt of information about my employment history, my academic credentials or qualifications, and my suitability for appointment to the City Council.

KATHRYN GARDOW

Name

Kathryn A. Gardow

Signature

April 4, 2019

Date





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**Seattle City Council**

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**Don Beaty**

To:

Fri, Mar 29, 2019 at 12:36 PM

Kathryn,

I'm really excited that you seeking to join the Seattle City Council and grateful for the opportunity to recommend you for the position.

Over the last 3 years we have had the opportunity to work together on the relocation of the Center for Spiritual Living Seattle. You brought real energy to this project. I appreciated how you are able to recognize challenges and see them as opportunities. This was true for the small and big challenges we faced. Your word was your promise and your follow through on projects made everyone's job easier. Your talent and ability to hold the sometimes conflicting needs of such a diverse group helped us stay on purpose and not be swayed from our goal.

I highly recommend for the position. Our city needs someone like you.

Don W. Beaty  
President  
The Summit Group  
1809 Seventh Ave. #1019  
Seattle Washington 98101

voice  
fax  
cell

Reply to:

**Creating, preserving and maintaining quality affordable housing that empowers and prospers all involved.**

Privileged or confidential information may be contained in this message. If you are not the intended recipient, you may not copy or communicate this message to anyone. If you received this message in error, please destroy this message and notify the sender by reply email.

Thank you.



Rebecca Francik

April 4, 2019

Dear Members of the Seattle City Council:

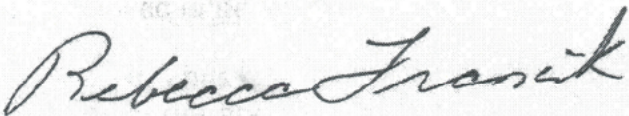
I highly recommend Kathryn Gardow to be appointed to the Seattle City Council--District 4 council seat. I first met Kathryn 15 years ago when we served together on the Washington State Public Works Board (PWB). The PWB is responsible for up to \$300 million of funding per biennium to finance road, sewer and water projects across the state. Kathryn's values about fair and effective government and getting the very best bang for the taxpayer dollar are my values, too. When I worked with Kathryn on the board, she proved time and again she wanted the best projects with the best value for the people of Washington.

While on the PWB, Kathryn worked easily with the other members of the board and agency staff. With her engineering degree, and her ability to focus on long term outcomes and short term implementation she was truly an asset as we prioritized millions of dollars in low interest loans to cities throughout the state. Kathryn understands the rules and regulations attached to taxpayer money and has a very realistic understanding of how to most efficiently deploy those dollars for public benefit.

Kathryn has spent hundreds of hours helping candidates across the state run for the legislature and City Council, doorbelling, advocating, and helping to develop candidate platforms. She continues to serve in both public and non-profit boards and citizen committees. These experiences have honed her skill in working gracefully with all types of people.

Kathryn is approachable, listens and uses citizen input to make decisions. After 21 years as a Pasco City Councilmember I would appreciate having a fellow council member such as Kathryn. With her skills and perspective she would be a highly effective council member.

Respectfully yours,



Rebecca Francik

Pasco City Council Member 1996-2017  
Master in Teaching, Master in Library and information Science  
Nationally Board Certified Librarian/Teacher





1201 Pacific Avenue  
Suite 1502  
Tacoma, WA 98402

253 596 0045 Tel  
253 596 0059 Fax  
206 963 1000 Cell

April 4, 2019

To City Council Members:

I've worked with Kathryn Gardow on many different zoning, permitting, and development projects in our more than 25 year work history together. She is thorough and complete on the work she does. She listens, works well with agency staff, and development clients to look for solutions to help projects move forward.

I originally hired her when I had a client that needed help updating their gravel mine permit in King County. We successfully completed the permitting process and the mine continues to operate now. Recently, we worked together on a site, zoning, and land resource analysis study for a potential new development. With her thorough work, the client decided to not purchase the land as there was not enough future value for the price being asked. Kathryn has the attention to detail when looking at land use issues, while at the same time understanding the big picture around land use issues and how they are implemented.

I worked closely with Kathryn during her tenure as Executive Director of PCC Farmland Trust where she brought strong leadership and vision to growing the organization and its acres of conserved farmland. We provided *pro bono* services to analyze and value potential farmland acquisitions. In her capacity in the land trust she used her tenacity and perseverance to listen, find solutions to challenging problems and situations, grow the organizations and conserve more land. She works collaboratively and brings new perspectives and possibilities to conversations and policy making.

I support Kathryn in her application for this interim position, as she will bring integrity and value to Council decisions concerning land use. She has experience preparing budgets and implementing budgets in the non-profit, for-profit and on public boards. In the upcoming budget cycle, she will be an asset with budget preparations.

I would be remiss if I didn't say how pleasant Kathryn is to work with. In every case, her input is based on teamwork and making sure each team member is being heard. Kathryn has a great sense of humor and uses it very effectively in a group.

Kathryn would make a great interim Council Member.

Sincerely,

A handwritten signature in black ink, which appears to read "Donald A. Moody". The signature is written in a cursive, flowing style.

Donald A. Moody  
First Vice President  
CBRE, Inc.



**TED WILLHITE**



April 1, 2019

Letter of Reference for: Kathryn Gardow

To Whom It May Concern:

I offer this Letter of Reference for Kathryn Gardow in her application for an interim appointment to the Seattle City Council.

I have known Kathryn since her appointment to the Recreation and Conservation Funding Board (RCFB) in January of 2017. I serve as Chair of the Board, and like her, serve as a public volunteer on the Board. My comments and observations are my own and are not made in any official capacity.

The RCFB meets approximately four times per year and broadly speaking, sets policy and approves grants for the distribution of funds that are administered by the Recreation and Conservation Office. The policies and grants are complex, and the funding amounts over all programs exceed \$400 million per biennium.

At Board meetings, Kathryn is well prepared, she engages RCO staff and the public in a thoughtful and respectful manner, and makes meaningful contributions to the mission and practice of the Board. Kathryn relates well to other Board members and brings to the Board not only her extensive background on other boards, but her experience in the conservation community. She regularly offers her experience in managing budgets in the public and private sector, as well as her skills in long-term planning of publicly funded grant programs.

Kathryn has served on subcommittees of the Board, including the Climate Change subcommittee and makes regular experienced contributions on issues germane to the subcommittees, including poverty, gender, and equity issues.

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In offering this Letter of Reference, I declare that I am not, and will not be making an endorsement of any person, including Kathryn, for appointment to the Council position. I also declare that I have no financial involvement or personal involvement in any issues pending before the Council.

I am available for further conversation at the convenience of any interested person.

Yours truly,



Ted Willhite



**From:** [Kathryn Gardow](#)  
**To:** [LEG CouncilAppointmentApplications](#)  
**Subject:** District 4 Council Seat-1st email  
**Date:** Friday, April 05, 2019 3:12:32 PM  
**Attachments:** [Final Resume & cover letter--Kathryn Gardow.pdf](#)

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**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Members of the Council and the City Clerk:

Please find attached my cover letter and resume for the District 4 Council position being vacated by Councilmember Johnson. The City forms and 4 letters of recommendation will be sent in two separate emails, since the files are too large. Thanks so much for your consideration. If you could let me know if you get this application and the remaining two emails, I would appreciate it.

Thanks again,  
Kathryn Gardow

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*because land & food matter...*

Kathryn Gardow, P.E.  
[Gardow Consulting, LLC](#)



**From:** [Kathryn Gardow](#)  
**To:** [LEG CouncilAppointmentApplications](#)  
**Subject:** District 4 Council Seat--2nd email  
**Date:** Friday, April 05, 2019 3:12:11 PM  
**Attachments:** [City Forms for District 4 Council Seat.pdf](#)

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**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Members of the Council and the City Clerk:

This is the 2nd email with the City's forms.

Thanks so much,  
Kathryn Gardow

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*because land & food matter...*

Kathryn Gardow, P.E.  
[Gardow Consulting, LLC](#)





**From:** [Kathryn Gardow](#)  
**To:** [LEG CouncilAppointmentApplications](#)  
**Subject:** District 4 Council Seattle--3rd email  
**Date:** Friday, April 05, 2019 3:12:34 PM  
**Attachments:** [Letters of Recommendation--City Council position.pdf](#)

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**CAUTION:** This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Members of the Council and the City Clerk:

This is the 3rd email with the 4 letters of recommendation.

Please let me know if you get all three emails. Thanks! Have a good weekend!

Kathryn Gardow

--

*because land & food matter...*

Kathryn Gardow, P.E.

[Gardow Consulting](#), LLC

