



THE CITY OF SEATTLE HAS NEW LABOR LAWS

— Administered by the Office of Labor Standards, a division within the Seattle Office for Civil Rights —

MINIMUM WAGE

(SMC 14.19)

— EFFECTIVE ON APRIL 1, 2015 —

\$11.00/HOUR

LARGE EMPLOYERS (501 or more employees)

Minimum Wage: **\$11.00/hour**

SMALL EMPLOYERS (500 or fewer employees)

Minimum Compensation: **\$11.00/hour**

Pay **\$11.00/hour**. —or—

Pay **\$10.00/hour** and **\$1.00/hour** with employee tips and/or payments toward an employee's qualifying medical benefits plan.



MINIMUM WAGE INCREASES ANNUALLY ON JANUARY 1.

WAGE THEFT

(SMC 14.20)

FAILURE TO PAY WAGES & TIPS OWED

WAGE THEFT IS NOT RECEIVING FULL PAYMENT FOR YOUR WORK

- Not being paid minimum wage
- Not being paid for overtime.
- Working off the clock.
- Not being paid at all.
- Not being paid the amount promised.

EMPLOYERS MUST GIVE EMPLOYEES WRITTEN INFORMATION

- Employer contact information
- Rate(s) of pay
- Gross wages
- Tip policies and payments
- Deductions
- Pay day and pay basis

Information about these laws must be provided in English, Spanish, and any other languages commonly spoken by employees.

⚠ WORKERS CAN FILE A COMPLAINT WITH THE OFFICE OF LABOR STANDARDS IF THEY:

Do not receive the minimum wage.

Do not receive payment of wages and tips.

Do not receive written notices of wages and tips.

Experience retaliation.

FOR MORE INFORMATION

seattle.gov/laborstandards

(206) 684-4500