What you should know about **DISCRIMINATORY HARASSMENT UNDER SEATTLE LAWS**

Discriminatory harassment or violence is behavior that interferes with your civil rights and is directed at you because of your race, religion, gender and/or gender identity, sexual orientation, disability, national origin, and more. It can include: **threats, slurs** or **epithets**, **intimidation** or **coercion**, **violence** or **use of force**, **damaging** or **defacing property** and **cyberbullying**.

Discriminatory harassment is **illegal** in Seattle.

Whether at home, at work, or in a public place, **everyone is protected from discriminatory harassment**.

**Reporting discriminatory harassment is easy.** Call the Seattle Office for Civil Rights (SOCR) to get started.

Reports can be made anonymously.

**SOCR can help put a stop to discriminatory behavior**.

Physical violence, property damage or threats may be a violation of criminal law and can be reported directly to the police by calling 911.

SOCR upholds laws that protect you against discriminatory harassment in **housing, employment or public places**. The Seattle Police Department (SPD) enforces laws that protect you against malicious harassment in addition to documenting bias incidents that do not rise to the level of a crime.

**REPORT DISCRIMINATORY HARASSMENT TO SOCR BY CALLING 206.233.7100**

**REPORT BIAS-RELATED CRIME TO THE POLICE BY CALLING 911**

http://www.seattle.gov/civilrights

http://www.seattle.gov/police/safety/harassment/