

SPD MONITORING BEGINS

A monitor for the Seattle Police Department, who answers to U.S. District Judge James Robart, has assembled his team and begun work. Merrick Bobb of Los Angeles is assisted by deputy monitor Peter Ehrlichman of Seattle and a team. Here is the timeline approved by Judge Robart in the fall of 2012.

Timeline (as of 11/30/12)

Action	Date
Effective Date of the Settlement Agreement	August 27, 2012
Monitor Appointed by Court	October 30, 2012
Deposit \$100,000 into Court's registry (Settlement Agreement ¶ 209)	No deadline in agreement
Deadline to establish Community Police Commission (CPC) (Settlement Agreement ¶ 6; MOU ¶ 4)	November 26, 2012 (Effective Date + 90 days)
Deadline to confer with DOJ and agree on a process to determine what, if any, new policies and procedures regarding <i>Garrity</i> are necessary (Settlement Agreement ¶ 126)	November 26, 2012 (Effective Date + 90 days)
Deadline for monitor to convene the parties to consider modifying the agreement if warranted based on initial implementation (Settlement Agreement ¶ 174)	November 26, 2012 (Effective Date + 90 days)
Deadline for SPD to develop a schedule that prioritizes the development and implementation of policies, procedures, practices, training materials, and training required by the agreements (Settlement Agreement ¶ 176)	December 31, 2012 (Monitor Appointment + 60 days)
Monitor conducts bi-monthly status meeting with Parties. Monitor provides status update directly to the Court after the bi-monthly status meetings with the parties. (Settlement Agreement ¶ 173(b) & ¶ 191)	December 31, 2012 (Monitor Appointment + 60 days; recurring every two months after Monitor appointment)
If the parties do not agree to a monitoring plan, develop all policies and procedures required by the agreements (Settlement Agreement ¶ 183)	February 25, 2013 (Effective Date + 180 days; if required)
Deadline for the City, in consultation with the OPA Auditor, to review SPD's anti-retaliation policy and its implementation (Settlement Agreement ¶ 166)	February 25, 2013 (Effective Date + 180 days)
Monitor develops monitoring plan (Settlement Agreement ¶ 183)	February 27, 2013 (Monitor Appointment + 120 days)
First Monitor Report Due (Settlement Agreement ¶ 173(b), ¶ 196)	April 30, 2013 (Monitor Appointment + six months; requires reports "every six months"—assuming measured from the monitor selection date—then every six months thereafter)

<p>If the parties do not agree to a monitoring plan, develop all training curricula required by the agreements (Settlement Agreement ¶ 183)</p>	<p>August 27, 2013 (Effective Date + one year; if required)</p>
<p>Parties confer with monitor regarding extent to which outcomes are being achieved and any proposed modifications (Settlement Agreement ¶ 175)</p>	<p>October 30, 2013 (Monitor Appointment + one year; agreement requires conference on an annual basis, assuming from the date of monitor appointment)</p>
<p>SPD and CPC issues a report to the City and DOJ with an assessment and strategies (MOU ¶14)</p>	<p>Commission Appointment + 12 months</p>
<p>Deadline for the City, in consultation with the OPA Auditor, to conduct annual review of SPD's anti-retaliation policy and its implementation (Settlement Agreement ¶ 166)</p>	<p>February 25, 2014 (Effective Date + 180 days + one year)</p>
<p>Parties confer with monitor regarding extent to which outcomes are being achieved and any proposed modifications (Settlement Agreement ¶ 175)</p>	<p>October 30, 2014 (Monitor Appointment + two years; agreement requires conference on an annual basis, assuming from the date of monitor appointment)</p>
<p>Deadline for the City, in consultation with the OPA Auditor, to conduct annual review of SPD's anti-retaliation policy and its implementation (Settlement Agreement ¶ 166)</p>	<p>February 25, 2015 (Effective Date + 180 days + two years)</p>
<p>City and SPD may demonstrate "full and effective compliance" (Settlement Agreement ¶ 187)</p>	<p>August 27, 2015 (Effective Date + 3 years)</p>