

BEFORE THE CIVIL SERVICE COMMISSION, FOR THE CITY OF SEATTLE

WILLIAM O'NEAL

Appellant,

v.

**SEATTLE CITY LIGHT,
CITY OF SEATTLE**

Respondent / Employer.

CSC No.13-01-001

DISMISSAL ORDER

The Executive Director of the City of Seattle, Civil Service Commission hereby enters the following:

BACKGROUND

By letter dated January 24, 2013, the Superintendent of Seattle City Light ("the Department") imposed a three-day suspension of William O'Neal (Appellant). On February 13, 2013, Appellant filed an appeal with the Civil Service Commission regarding the discipline taken by his employer.

The Commission assigned the appeal to CSC Hearing Officer, Gary N. McLean and the hearing was conducted on April 8th and concluded on April 9th. Appellant represented himself and the Department was represented by Heather Proudfoot, Employee Relations Manager.

On June 13, 2013, Gary N. McLean, CSC Hearing Officer, issued the Findings and Decision in this matter affirming the discipline imposed upon Appellant.

At its July 17, 2013 monthly meeting the Commission reviewed the Findings and Decision of the Hearing Officer and affirmed the decision to uphold the three-day suspension of the Appellant.

ORDER

The Civil Service Commission hereby dismisses this appeal with *prejudice*.

Dated this *17th* day of *July*, 2013

FOR THE CITY OF SEATTLE CIVIL SERVICE COMMISSION



Jennifer A. Greenlee, JD, SPHR
Executive Director