



City of Seattle

Gregory J. Nickels, Mayor

Civil Service Commission

Commission Chair Steven A. Jewell
Commissioner Ellis H. Casson

AGENDA*

CIVIL SERVICE COMMISSION

Wednesday, January 16, 2008 –9:30 a.m.

700 Fifth Avenue, Seattle Municipal Tower, Suite 1679

*The Agenda is subject to change to address immediate Commission concerns.

Call to Order

ACTION ITEMS

Public Comment

1. Approval of December 19, 2007 Meeting Minutes
2. Review Monthly Case Status Report & Appeals-New, Review & Update:
 - **New:** Middleton/SPU v. City of Seattle Personnel-CSC No. 08-03-001-
Executive Session
3. Executive Director Broadband Base Pay Adjustment- **Executive Session**

DISCUSSION ITEMS

4. **Interview Hearing Officer:** Christopher Mathews
(Approximately 10:00 a.m.)
5. Monthly Summit (Budget) Report –*No Documents*
6. Update Re: Mayoral Appointed Commissioner
7. Update: Probationary Legislation
8. Staff Vacation -Rescheduling of February Meeting (from President's Day holiday week)
9. Adjourn

Next Meeting: February (Date TBD)



City of Seattle

Gregory J. Nickels, Mayor

Civil Service Commission

Commission Chair Steven A. Jewell

Commissioner Ellis H. Casson

AGENDA*

CIVIL SERVICE COMMISSION

Wednesday, February 13, 2008 –9:30 a.m.

700 Fifth Avenue, Seattle Municipal Tower, Suite 1679

*The Agenda is subject to change to address immediate Commission concerns.

Call to Order

ACTION ITEMS

Public Comment

1. Approval of January 16, 2008 Meeting Minutes
2. Review Monthly Case Status Report & Appeals-New, Review & Update:

DISCUSSION ITEMS

3. Executive Session- Office Complaint (Personnel Related)
4. Hourly Rate for Hearing Officers
5. Monthly Summit (Budget) Report
6. Old/New Business
 - Remedial Order; re Following Processes As Written in Personnel Rules For Hiring Civil Service Employees
 - Update: Probationary Legislation

Adjourn

Next Meeting: March 19, 2008



City of Seattle

Gregory J. Nickels, Mayor

Civil Service Commission

Commission Chair Steven A. Jewell

Commissioner Ellis H. Casson

Commissioner Gregg H. Hirakawa

AGENDA*

CIVIL SERVICE COMMISSION

Wednesday, March 19, 2008 –9:30 a.m.

700 Fifth Avenue, Seattle Municipal Tower, Suite 1679

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Call to Order

ACTION ITEMS

Public Comment

1. Welcome New Mayoral Appointed Commissioner Gregg Hirakawa
2. Approval of February 13, 2008 Meeting Minutes
3. Review Monthly Case Status Report & Appeals-New, Review & Update:
4. Corrected Language in Proposed Probationary Ordinance-removing six month "probationary period" and adding a one year "trial service period" for regular employees who are promoted.

DISCUSSION ITEMS

5. Monthly Summit (Budget) Report
6. Old/New Business
 - Remedial Order

Adjourn

Next Meeting: April 16, 2008



City of Seattle

Gregory J. Nickels, Mayor

Civil Service Commission

Commission Chair Steven A. Jewell

Commissioner Ellis H. Casson

Commissioner Gregg H. Hirakawa

AGENDA*

CIVIL SERVICE COMMISSION

Wednesday, April 16, 2008 –9:30 a.m.

700 Fifth Avenue, Seattle Municipal Tower, Suite 1679

**The Agenda is subject to change to address immediate Commission concerns.*

Call to Order

ACTION ITEMS

Public Comment

1. Approval of March 19, 2008 Meeting Minutes
2. Review Monthly Case Status Report & Appeals-New, Review & Update:
3. 2009 Budget Issue Paper (BIP) Re: Increase in the amount of money allocated for Hearing Officers? (*No documents*)

DISCUSSION ITEMS

4. Monthly Summit (Budget) Report
5. Old/New Business
 - Legislation Update
6. Other

MISCELLANEOUS ITEMS

7. Staff Vacations:

April 21-25 and May 26-June 5 (Glenda)

May 16-19 (Teresa)

Staff Training/Education:

'08 Education Forum for Administrative Professionals (Teresa)

Adjourn

Next Meeting: May 21, 2008



City of Seattle

Gregory J. Nickels, Mayor

Civil Service Commission

Commission Chair Steven A. Jewell

Commissioner Ellis H. Casson

Commissioner Gregg H. Hirakawa

AGENDA*

CIVIL SERVICE COMMISSION

Wednesday, May 21, 2008 –9:30 a.m.

700 Fifth Avenue, Seattle Municipal Tower, Suite 1679

*The Agenda is subject to change to address immediate Commission concerns.

Call to Order

ACTION ITEMS

Public Comment

1. Approval of April 16, 2008 Meeting Minutes
2. Review Monthly Case Status Report & Appeals-New, Review & Update:
 - **Review: Decision on Hearing- Hopkins v. DoIT- CSC No. 07-03-013**
Issued by Diane Hess Taylor, CSC Hearing Officer. Commissioner Hirakawa, Reviewing Officer

DISCUSSION ITEMS

3. Monthly Summit (Budget) Report
4. Old/New Business
 - Positions Classified Non-Exempt to Exempt 2007 to Present Document (FYI)
 - Probationary Legislation Update

Adjourn

Next Meeting: June 18, 2008



City of Seattle

Gregory J. Nickels, Mayor

Civil Service Commission

Commission Chair Steven A. Jewell

Commissioner Ellis H. Casson

Commissioner Gregg H. Hirakawa

AGENDA*

CIVIL SERVICE COMMISSION

Wednesday, June 18, 2008 –9:30 a.m.

700 Fifth Avenue, Seattle Municipal Tower, Suite 1679

*The Agenda is subject to change to address immediate Commission concerns.

Call to Order

ACTION ITEMS

Public Comment

1. Approval of May 21, 2008 Meeting Minutes ~ SEE 7/16/08 MINUTES FOR APPROVAL
2. Review Monthly Case Status Report & Appeals-New, Review & Update:
3. Hopkins v. DoIT CSC No. 07-03-013:
 - Executive Session: ~9:45-10:00—Executive Director Report re: Discussion with Office for Civil Rights
 - Review: Draft Order Affirming Hearing Officer's Decision- Hopkins v. DoIT-CSC No. 07-03-013

DISCUSSION ITEMS

4. Monthly Summit (Budget) Report
 - Budget Issue Paper (BIP) Re: Hearing Examiner, Pro Tem Funding
5. Meeting Dates July through December 2008
6. Old/New Business
 - Probationary Employment Legislation Update

Adjourn

Next Meeting: TBD



City of Seattle

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Civil Service Commission

Commission Chair Steven A. Jewell

Commissioner Ellis H. Casson

Commissioner Gregg H. Hirakawa

AGENDA*

CIVIL SERVICE COMMISSION

Wednesday, July 16, 2008 –9:30 a.m.

700 Fifth Avenue, Seattle Municipal Tower, Suite 1679

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Call to Order

ACTION ITEMS

Public Comment

1. Approval of Meeting Minutes:
 - May 21, 2008
 - June 18, 2008
2. Review Monthly Case Status Report & Appeals-New, Review & Update:
3. Review and Public Comment re: Draft (Probationary Employment) Ordinance Amending SMC 4.04 Returned by Personnel Department

DISCUSSION ITEMS

4. Monthly Summit (Budget) Report
5. Old/New Business
 - Defer August Commission meeting until September?
6. Other:
 - FYI: "A Supreme Court Victory for Older Workers" NY Times Article, June 20, 2008

Adjourn

Next Meeting: TBD



City of Seattle

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Civil Service Commission

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Commissioner Ellis H. Casson

Commissioner Gregg H. Hirakawa

AGENDA*

CIVIL SERVICE COMMISSION

**Wednesday, September 17, 2008 –9:30 a.m.
700 Fifth Avenue, Seattle Municipal Tower, Suite 1679**

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Call to Order

ACTION ITEMS

Public Comment

1. Continuation of Office Complaint (re: Staff) -**Executive Session**
(Commissioners and Executive Director Only)
2. Approval of Meeting Minutes:
 - July 16, 2008
3. Review Monthly Case Status Report & Appeals-New, Review & Update:
4. Review: Memo in Response to Draft Ordinance Related to Probationary/Trial Service Periods

DISCUSSION ITEMS

5. Monthly Summit (Budget) Report
6. Old/New Business
7. Other:
 - CSC Election Rules-Office of the City Clerk Adopted August 11, 2008

Adjourn

Next Meeting: October 15, 2008



City of Seattle

Gregory J. Nickels, Mayor

Civil Service Commission

Commission Chair Steven A. Jewell

Commissioner Ellis H. Casson

Commissioner Gregg H. Hirakawa

AGENDA*

CIVIL SERVICE COMMISSION

Wednesday, October 15, 2008 –9:30 a.m.

700 Fifth Avenue, Seattle Municipal Tower, Suite 1679

MEETING CANCELED

Next Meeting: November 19, 2008



City of Seattle

Gregory J. Nickels, Mayor

Civil Service Commission

Commission Chair Steven A. Jewell

Commissioner Ellis H. Casson

Commissioner Gregg H. Hirakawa

AGENDA*

CIVIL SERVICE COMMISSION

Wednesday, November 19, 2008 –9:30 a.m.

700 Fifth Avenue, Seattle Municipal Tower, Suite 1679

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Call to Order

ACTION ITEMS

Public Comment

1. Approval of Meeting Minutes: September 17, 2008
2. Selection of Commission Chair for 2009
3. Review Monthly Case Status Report & Appeals-New, Review & Update:
New Appeals:
 - Phelps v. City Light-CSC No. 08-02-002 (*C. Mathews, Hearing Officer*)
 - Browne v. Parks-CSC No. 08-01-004 (*D. Hess Taylor, Hearing Officer*)
4. Merit Leave Awards 2008—**Executive Session**

DISCUSSION ITEMS

5. Monthly Summit (Budget) Report
6. Old/New Business
 - Update: Regarding Employee-Elected Member of the Civil Service Commission (Results due November 19 or earlier)
 - Memo from Personnel regarding CSC's September 22, 2008
Response to Draft Ordinance Related to Probationary/Trial Service Periods
7. Other:

Adjourn

Next Meeting: December 17, 2008



City of Seattle

Gregory J. Nickels, Mayor

Civil Service Commission

Commission Chair Steven A. Jewell

Commissioner Ellis H. Casson

Commissioner Gregg H. Hirakawa

THIS MEETING WAS CANCELED DUE TO INCLEMENT WEATHER

NOTE: IF THERE ARE ANY SCHOOL DELAYS OR CLOSURES ANNOUNCED ON LOCAL RADIO OR TELEVISION FOR THE SEATTLE AREA, DUE TO INCLEMENT WEATHER. THE MEETING WILL BE CANCELED.

AGENDA*

CIVIL SERVICE COMMISSION

Wednesday, December 17, 2008 –9:30 a.m.

700 Fifth Avenue, Seattle Municipal Tower, Suite 1679

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Call to Order

ACTION ITEMS

Public Comment

1. Approval of Meeting Minutes: November 19, 2008
2. Review Monthly Case Status Report & Appeals-New, Review & Update:
 - **New Appeal:** Bailey v. SDOT-CSC No. 08-01-005
3. Meeting Dates January 2009 through June 2009
4. Bi-Annual Evaluation and Market Adjustment for CSC Executive Director-
Executive Session (*Commissioners Only*)

DISCUSSION ITEMS

5. Requests for Exemption from Civil Service Commission
6. Monthly Summit (Budget) Report
7. Old/New Business:
 - Rules Changes to Address Technology?
8. Other:

Adjourn

Next Meeting: TBD